SERFF Tracking #: NCCI-126754603 State Tracking #:

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## Filing at a Glance

Company: NCCI

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

State: Missouri

TOI: 16.0 Workers Compensation

Sub-TOI: 16.0004 Standard WC

Filing Type: Rate

Date Submitted: 08/12/2010

SERFF Tr Num: NCCI-126754603 SERFF Status: Closed-REVIEWED

State Tr Num:

State Status: REVIEWED

Co Tr Num: MISSOURI RATE FILING

Effective Date 01/01/2011

Requested (New):

Effective Date 01/01/2011

Requested (Renewal):

Author(s): Lesley O'Brien, Alison Herwig, Frank Gnolfo, Roy Wood, Robert Dalton

Reviewer(s): David Cox (primary), Karen Rimel

Disposition Date: 01/26/2011
Disposition Status: REVIEWED
Effective Date (New): 01/01/2011
Effective Date (Renewal): 01/01/2011

State Filing Description:

SERFF Tracking #: NCCI-126754603 State Tracking #:

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

### **General Information**

Project Name: Status of Filing in Domicile:
Project Number: Domicile Status Comments:

Reference Organization: Reference Number:
Reference Title: Advisory Org. Circular:

Filing Status Changed: 01/26/2011

State Status Changed: 12/27/2010 Deemer Date:

Created By: Frank Gnolfo Submitted By: Frank Gnolfo

Corresponding Filing Tracking Number:

State TOI: 16.0 Workers Compensation State Sub-TOI: 16.0004 Standard WC

Filing Description:

Enclosed are the NCCI Voluntary Loss Costs Including Trend proposed to be effective January 1, 2011. The proposal is for an overall average decrease of 4.4% from the January 1, 2010 NCCI Loss Costs Including Trend.

## **Company and Contact**

### **Filing Contact Information**

Roy Wood, State Relations Executive roy\_wood@ncci.com 11430 Gravois Road 314-843-4001 [Phone] Suite 310 314-842-3188 [FAX]

St. Louis, MO 63126

### **Filing Company Information**

NCCI CoCode: State of Domicile: Florida

901 Peninsula Corporate Circle Group Code: Company Type:
Boca Raton, FL 33487 Group Name: State ID Number:

(561) 893-3186 ext. [Phone] FEIN Number: 65-0439698

# Filing Fees

Fee Required? No Retaliatory? No

Fee Explanation:

# **State Specific**

NAIC Number: RO99985

Have you reviewed the General Instructions document? (yes/no)(General Instructions updated 9/14/07): Yes

If this is a rate filing, was rate data added on the rate/rule schedule? (yes/no): Yes

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

**Product Name:** Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

# **Correspondence Summary**

**Dispositions** 

Status	Created By	Created On	Date Submitted
REVIEWED	Karen Rimel	01/26/2011	01/26/2011

**Filing Notes** 

i iiiig itotes				
Subject	Note Type	Created By	Created On	Date Submitted
Rates - Reviewed	Note To Filer	Karen Rimel	12/13/2011	12/13/2011
Closed - Reviewed State Status	Note To Reviewer	Frank Gnolfo	12/13/2011	12/13/2011
Filing	Note To Reviewer	Frank Gnolfo	01/25/2011	01/25/2011
Loss Cost Filing	Note To Filer	Karen Rimel	09/07/2010	09/07/2010
Hello	Note To Reviewer	Frank Gnolfo	09/03/2010	09/03/2010

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

**Product Name:** Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## **Disposition**

Disposition Date: 01/26/2011 Effective Date (New): 01/01/2011 Effective Date (Renewal): 01/01/2011

Status: REVIEWED

Comment:

	Overall %	Overall %	Written Premium	# of Policy	Written	Maximum %	Minimum %
Company	Indicated	Rate	Change for	<b>Holders Affected</b>	Premium for	Change	Change
Name:	Change:	Impact:	this Program:	for this Program:	this Program:	(where req'd):	(where req'd):

Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Actuarial Justification	REVIEWED	Yes
Supporting Document	Electronic Rate Submission	REVIEWED	Yes
Supporting Document	Exhibits A & B (20 CSR 500-6.950)(2)	REVIEWED	Yes
Supporting Document	Filing Memorandum	REVIEWED	Yes
Supporting Document	Technical Supplement	REVIEWED	No
Supporting Document	A Sheets	REVIEWED	No
Rate	New Look	REVIEWED	Yes
Rate	CCPAP	REVIEWED	Yes

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

**Product Name:** Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## **Note To Filer**

**Created By:** 

Karen Rimel on 12/13/2011 02:08 PM

Last Edited By:

Karen Rimel

**Submitted On:** 

12/13/2011 02:08 PM

Subject:

Rates - Reviewed

**Comments:** 

That is correct, we do not approve the rate filings.

State Tracking #: Company Tracking #: MISSOURI RATE FILING

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

### **Note To Reviewer**

SERFF Tracking #: NCCI-126754603

Created By:

Frank Gnolfo on 12/13/2011 12:40 PM

Last Edited By:

Karen Rimel

**Submitted On:** 

12/13/2011 02:08 PM

Subject:

Closed - Reviewed State Status

Comments:

Hello, your General Instructions say that 'Reviewed' does not mean approved, only reviewed for violations and has been closed.

Am I correct that this is not approved? Thank you!

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## **Note To Reviewer**

Created By:

Frank Gnolfo on 01/25/2011 08:37 AM

Last Edited By:

Karen Rimel

**Submitted On:** 

01/26/2011 02:15 PM

Subject:

Filing

### **Comments:**

Hello, I believe this has now been approved; however it is still open in SERFF. Could you please close this as approved for the pipeline? Thanks!

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

**Product Name:** Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## **Note To Filer**

Created By:

Karen Rimel on 09/07/2010 08:48 AM

Last Edited By:

Karen Rimel

**Submitted On:** 

01/26/2011 02:15 PM

Subject:

Loss Cost Filing

**Comments:** 

The status will not be changed to approved until the outside actuarial review is complete and the filing is actually approved.

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## **Note To Reviewer**

Created By:

Frank Gnolfo on 09/03/2010 07:45 AM

Last Edited By:

Karen Rimel

**Submitted On:** 

01/26/2011 02:15 PM

Subject:

Hello

#### Comments:

I understand this has been approved; however it is still showing as 'assigned' in SERFF. Please complete dispositon to approved..thank you.

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011 Product Name:

Project Name/Number:

### **Rate Information**

Rate data applies to filing.

Filing Method: **SERFF** 

Rate Change Type: Decrease

**Overall Percentage of Last Rate Revision:** -1.900%

**Effective Date of Last Rate Revision:** 01/01/2010

**SERFF** Filing Method of Last Filing:

**Company Rate Information** 

Company	Overall % Indicated	Overall % Rate	Written Premium Change for	# of Policy Holders Affected	Written Premium for	Maximum % Change	Minimum %	
Name:	Change:	Impact:	this Program:	for this Program:	this Program:	(where req'd):	(where req'd):	
NCCI	-4.400%	-4.400%	\$0	0	\$0	0.000%	0.000%	

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

**Product Name:** Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

## Rate/Rule Schedule

Item	Schedule Item				Previous State	
No.	Status	Exhibit Name	Rule # or Page #	Rate Action	Filing Number	Attachments
1	REVIEWED 01/26/2011	New Look	LC Values	Replacement	Circ: MO-2009-09	MO Filing 1-1-2011.pdf
2	REVIEWED 01/26/2011	ССРАР	NA	New		2010CCPAPDeptWebsite.pdf 2010CCPAPDeptWebsite.xls

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number:

Attachment 2010CCPAPDeptWebsite.xls is not a PDF document and cannot be reproduced here.



# **MISSOURI**



VOLUNTARY LOSS COSTS

EFFECTIVE JANUARY 1, 2011



August 12, 2010

Honorable John Huff
Director
Missouri Department of Insurance,
Financial Institutions, and Professional Registration
301 West High Street
P.O. Box 690
Jefferson City, Missouri 65102-0690

Re: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

#### **Dear Director Huff:**

Enclosed are the NCCI Voluntary Loss Costs Including Trend proposed to be effective January 1, 2011. The proposal is for an overall average decrease of 4.4% from the January 1, 2010 NCCI Loss Costs Including Trend.

The following class codes are of special note as a result of item filings approved in Missouri:

- As a result of Item B-1408, effective 1/1/2010, class codes 8869 and 9059 are combined to reflect the second year of a two-year transition program and code 9059 is discontinued.
- As a result of Item B-1409, effective 1/1/2011, the following changes were made:
  - New class code 6503 is established.
  - Class code 2001 and 2003 are combined to reflect the first year of a twoyear transition program. In the second year of the transition, code 2001 will be discontinued.
- As a result of Item B-1410, effective 1/1/2011, the following changes were made:
  - New class codes 2797 and 2799 are established.
  - Class codes 2812 and 2883 are combined to reflect the first year of a two-year transition program. In the second year of the transition, code 2812 will be discontinued.
- As a result of Item B-1412, effective 1/1/2011, the following changes were made:
  - New class code 8037 is established.
  - Class codes 4360 and 4362 are combined to reflect the first year of a two-year transition program. In the second year of the transition, code 4362 will be discontinued.



Honorable John Huff Page 2 August 12, 2010

- Class code 4561 is discontinued and class code 4439 reflects the combined experience of 4561 and 4439.
- As a result of Item B-1413, effective 1/1/2011, the following changes were made:
  - New class codes 4109, 4110, and 4149 are established.
  - Class codes 4112 and 4150 are discontinued.
  - Class codes 7601, 7611, 7612, 7613, and 7600 are combined to reflect the first year of a three-year transition program. In the third year of the transition, codes 7601, 7611, 7612, and 7613 will be discontinued.
- As a result of Item B-1415, effective 1/1/2011, class codes 5651 and 5645 are combined to reflect the first year of a three-year transition program. In the third year of the transition, code 5651 will be discontinued.

As a result of Item 04-MO-2006, the minimum payroll used to determine premium for partners, sole proprietors and executive officers will increase from \$31,400 effective July 1, 2010 to \$35,600 effective July 1, 2011. The overall impact of this change on statewide premium is expected to be negligible.

The advisory loss elimination ratios and the following retrospective rating plan parameters will not be updated this year: state hazard group differentials, expected loss ranges, excess loss pure premium factors, and excess loss and allocated loss expense pure premium factors. The related exhibits reflect the current approved values and are provided for informational purposes only.

I hereby certify that I am familiar with the insurance laws, rules and regulations of the State of Missouri, and to the best of my knowledge, information, and belief, this filing complies in all respects to such laws, rules, and regulations. This filing is made on behalf of the members and subscribers of the National Council on Compensation Insurance, Inc., who are now writing or will write workers compensation insurance in Missouri.



Honorable John Huff Page 3 August 12, 2010

This filing is made exclusively on behalf of the companies, which have given valid consideration for the express purpose of fulfilling regulatory rate or pure premium filing requirements. Enclosed is a list of companies that, as of the time this filing is submitted, are eligible to reference this advisory information. The inclusion of a company on this list merely indicates that the company is affiliated with NCCI in this state, or has licensed this information as a non-affiliate, and is not intended to indicate whether the company is currently writing business in this state.

If you have any questions or need additional information, please do not hesitate to call.

Sincerely,

Roy O. Wood

State Relations Executive



### **Actuarial Certification**

The information contained in this filing has been prepared under the direction of the undersigned actuary in accordance with applicable Actuarial Standards of Practice as promulgated by the Actuarial Standards Board. The Actuarial Standards Board is vested by the U.S.-based actuarial organizations with the responsibility for promulgating Actuarial Standards of Practice for actuaries providing professional services in the United States. Each of these organizations requires its members, through its *Code of Professional Conduct*, to observe the Actuarial Standards of Practice when practicing in the United States.

Filing prepared by:

Angela McGhee, FCAS, MAAA

**Director and Actuary** 

Angela Moshee

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### **BACKGROUND AND FILING PROCEDURE**

The workers compensation benefit system in Missouri is designed to cover medical costs associated with workplace injuries, as well as provide wage replacement (indemnity) benefits to injured workers for lost work time.

Workers compensation insurance is pre-funded. This means that the premium from policies written during a given year is intended to cover all the benefit costs associated with workplace accidents that occur under that policy year. The premium must be sufficient to pay all of that policy year's claims, regardless of how far into the future benefit payments on those claims continue.

The Missouri Department of Insurance, Financial Institutions, and Professional Registration (DIFP) has designated the National Council on Compensation Insurance, Inc. (NCCI) to collect, validate, and analyze workers compensation data from insurance companies.

NCCI collects an extensive amount of information regarding the workers compensation system in Missouri. Using this information, NCCI develops prospective advisory voluntary loss costs to be effective on January 1<sup>st</sup> of each year. The NCCI proposal consists of two major components: 1) determination of the overall statewide premium change needed and 2) revision of the classification relativities and assurance that the proposed loss costs do in fact achieve the overall statewide change.

Based upon the NCCI proposal and supporting information, the DIFP also determines what it believes to be the appropriate loss cost level. Specifically the DIFP makes a recommendation as to the appropriate overall statewide premium change. The DIFP must rely on NCCI to develop the loss costs by classification since NCCI houses the data by classification.

Pursuant to Missouri Statute, NCCI is required to distribute the following three sets of loss costs as recommended by NCCI and the DIFP: 1) NCCI Loss Costs including Trend, 2) NCCI Loss Costs excluding Trend, 3) DIFP Loss Costs including Trend. This filing contains only the NCCI Loss Costs including Trend. The other two sets of loss costs will be published at a later date.

These advisory prospective loss costs are intended to cover the indemnity and medical benefits provided under the system, as well as the expenses associated with providing these benefits (loss adjustment expenses). They do not, however, contemplate any other costs associated with providing workers compensation insurance (such as commissions, taxes, etc.).



Under the competitive rating laws of the State of Missouri, carriers may reference any of these sets of loss costs in determining their individual rates that are filed with the DIFP. Carriers may elect to change the effective date or may elect not to adopt the revised loss costs.

Each insurance company offering workers compensation insurance in Missouri must file a loss cost multiplier (LCM) to be applied to the selected set of advisory prospective loss costs in order to compute the final workers compensation rates that they intend to charge. This multiplier is intended to cover the other costs associated with providing workers compensation insurance that are not already part of the advisory prospective loss costs. The LCMs vary by company, which facilitates competition among carriers and allows employers to shop for the best service and price for workers compensation insurance.

Employers unable to secure coverage in the voluntary market can apply for such coverage in the assigned risk market. In Missouri, the Travelers Commercial Casualty Company serves as the Assigned Risk Plan Administrator and develops the assigned risk rates. Statewide experience, both voluntary and assigned risk, is included in this filing. The statewide premiums have been adjusted to the latest approved voluntary market loss cost level in order to produce loss costs that are appropriate for all employers in the state.

NCCI separately determines loss costs for each workers compensation classification. In this filing, the actual change from the current loss cost is different depending on the classification. In fact, the loss costs for some classifications will increase despite there being a proposed decrease in the overall voluntary loss cost level.

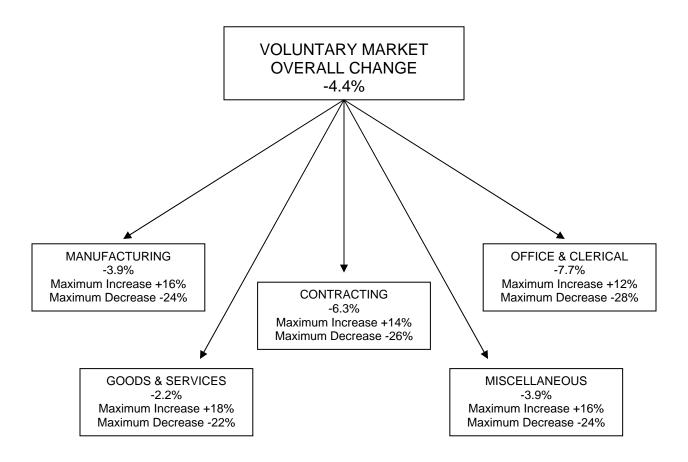


# SUMMARY OF PROPOSED CHANGES OVERALL CHANGE BY COMPONENT

Key Components	NCCI Loss Costs including Trend
Experience	-4.9%
Benefits	-0.2%
Trend	+0.7%
Loss Adjustment Expense	0.0%
Overall Change Requested	-4.4%



### **OVERALL CHANGE BY INDUSTRY GROUP**





## **KEY COMPONENTS – EXPERIENCE, TREND, AND BENEFITS**

#### **EXPERIENCE**

NCCI reviewed the emerging experience of Missouri workers compensation policies in recent years. The primary focus of our review was on premiums and losses from Policy Years 2007 and 2008, evaluated as of December 31, 2009 (a policy year captures the premiums and losses from the block of policies that had effective dates during a given year). 2008 is the most recently available policy year, since the last policy had an effective date of December 31, 2008 and did not expire until December 31, 2009.

Calendar-Accident Year 2009 experience was also examined for the purposes of this filing (a calendar-accident year captures the premiums earned during a given year, together with the losses associated with workplace accidents taking place during the same year). This information is useful in analyzing whether the pattern observed in recent years can be expected to continue in the same direction into future time periods.

Policy year data is preferable to accident year data since: 1) policy year data is more mature, and 2) policy year data represents an "exact" match of premiums and losses from the same group of policies. Policy year data has been used in the past several filings in Missouri.

It should be noted that NCCI adjusts the historical policy and calendar-accident year experience to reflect both loss cost changes and statutory benefit changes implemented since that time period.

The specific loss experience used by NCCI in this filing is an average of paid and paid plus case experience, which is the combination of 1) benefit amounts already paid by insurers on reported claims and 2) case reserves (the amounts set aside to cover future payments on those claims). This method is consistent with that used in the last several filings.

From these losses, NCCI computed loss development factors. They are needed since paid losses and case reserve estimates on a given claim change over time until the claim is finally closed. The loss development factors are based on how paid losses and case reserve estimates changed over time for claims from older years.



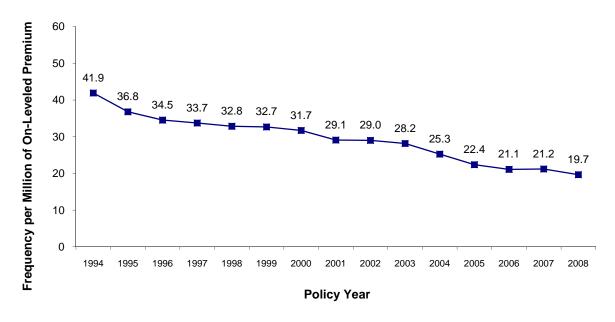
### **TREND**

As noted above, the filing relies primarily on the experience from Policy Years 2007 and 2008. However, the loss costs are intended for use with policies that have effective dates starting on January 1, 2011. It is necessary to use trend factors that forecast how much the future Missouri workers compensation experience will differ from the past. These trend factors measure anticipated changes in the amount of indemnity and medical benefits as compared to anticipated changes in the amount of workers' wages. The trend factors bridge the gap between the historical experience period and the proposed January 1, 2011 filing effective period. For example, if benefit costs are expected to grow faster than wages, then a trend factor greater than zero should be applied. Conversely, if wages are expected to grow faster than benefit costs, then a trend factor less than zero is indicated.

Underlying the indemnity and medical costs are the number of workplace injuries (claim frequency) and the average cost of each of these injuries (claim severity).

The chart below summarizes the history of lost-time claims (i.e., those claims where a worker missed work time due to a workplace injury) in Missouri.

# **Missouri Frequency**

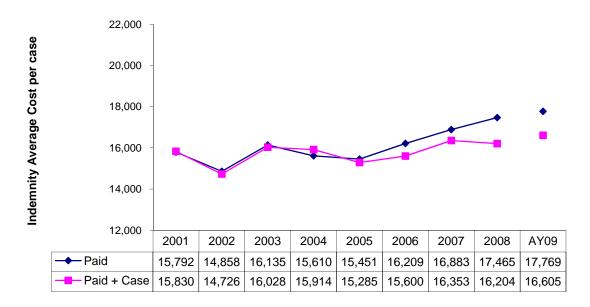


The most recent data shows that frequency continues to decrease, though recent declines have not been as significant as those seen in the mid-2000s.



For these "lost time" claims, the average indemnity cost over time is tracked in the following chart.

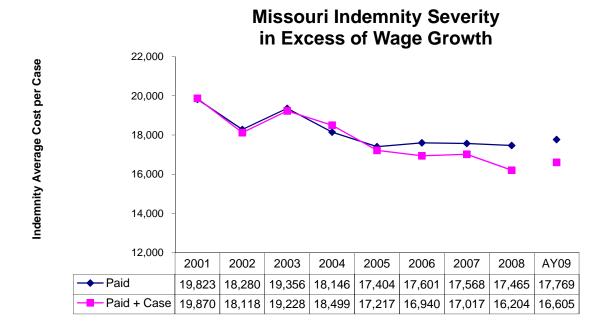
## **Missouri Indemnity Severity**



**Policy Year** 



After removing the impact of the growth in workers wages that occurred over this time period, the average indemnity cost per case in excess of wage growth is shown in the following chart.



**Policy Year** 

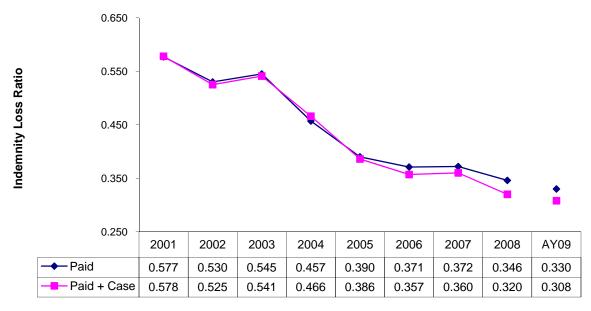
The average indemnity cost per case has been relatively stable in recent policy years. The latest policy year paid plus case average cost per case is declining somewhat from prior policy years, but accident year 2009 indicates that the average indemnity cost per case will continue to be stable.



Frequency (the number of cases) and severity (the cost per case) are the two components of the loss ratio.

The indemnity loss ratio represents the proportion of premium dollars that are necessary to cover indemnity benefits (the figures in the chart reflect premiums at today's loss costs and losses at today's statutory benefit levels).

## **Missouri Indemnity Loss Ratio**



**Policy Year** 

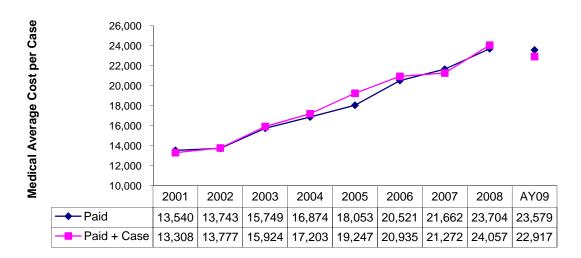
This chart shows that indemnity costs declined sharply from 2003 to 2005. However, more recent policy years show much smaller decreases.

In last year's Missouri filing, NCCI proposed an indemnity trend factor of -5.0% per year. Based on our analysis of both the frequency and severity components this year, NCCI is proposing to increase the indemnity trend factor to -4.5% per year.



In the chart below, the average medical severity is tracked for the last 8 years.

# **Missouri Medical Severity**

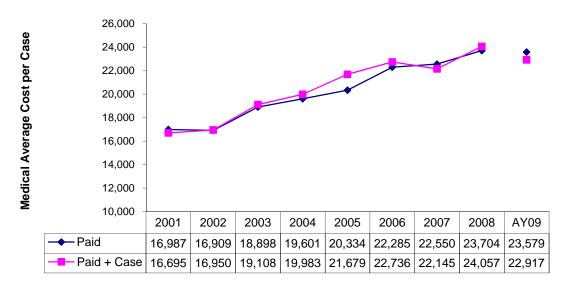


**Policy Year** 



After removing the impact of the growth in workers' wages that occurred over this time period, the average medical cost per case in excess of wage growth is shown in the following chart.

# Missouri Medical Severity in Excess of Wage Growth



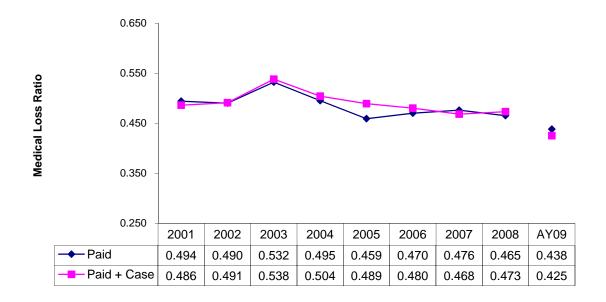
**Policy Year** 

The average medical cost per case has increased significantly in recent years. Although policy year 2007 shows some leveling off, the most recent policy year indicates that the average medical cost per case will continue to rise.



Combining the claim frequency shown earlier and the medical cost per case produces the medical loss ratio history shown below:

### Missouri Medical Loss Ratio



**Policy Year** 

Continued decreases in frequency have helped offset increases in medical severity.

In last year's Missouri filing, NCCI proposed a medical trend factor of +0.5% per year. Based on our analysis this year, NCCI is proposing to maintain the medical trend factor of +0.5% per year.

The majority of benefits paid in Missouri are medical dollars, which comprise about 60% of total system benefits.



#### **BENEFITS**

<u>SAWW</u> - Workers injured in Missouri receive wage replacement (indemnity) benefits at a rate of 66 2/3% of their pre-injury spendable weekly wage. These benefits are subject to a weekly minimum and maximum.

Each July 1<sup>st</sup>, the minimum and maximum weekly benefits are updated based on the most recent average weekly wage in Missouri. Since losses from policy years 2007 and 2008 reflect the indemnity benefits being paid at that time, it is necessary for NCCI to reflect what the level of these benefits will be starting January 1, 2011.

The latest increase in Missouri's average weekly wage is estimated to decrease overall system costs by 0.2%.

### LOSS ADJUSTMENT EXPENSE

The loss costs include a provision for loss adjustment expenses (LAE). These expenses are directly associated with the handling of workers compensation claims. LAE is included in the loss costs by using a ratio of loss adjustment expense dollars to loss dollars (called the LAE provision).

In this filing, NCCI is maintaining the LAE provision at its current level of 21.1% of losses.



## **CONCLUSION**

This filing document provides a high-level perspective in support of the proposal for a decrease of 4.4% in the overall voluntary loss cost level.

Continued diligence is needed by Missouri workers compensation stakeholders to ensure that the system remains strong and competitive.

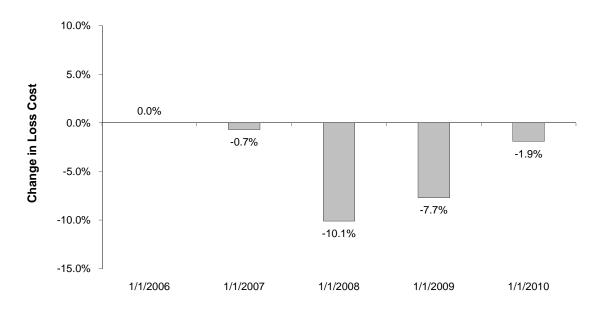
Following are various exhibits containing other Missouri workers compensation information that may be of interest, as well as the proposed advisory loss costs and rating values.



## **EXHIBIT I**

The following chart displays the history of loss cost changes since 2006.

# **Missouri Historical Loss Cost Changes**



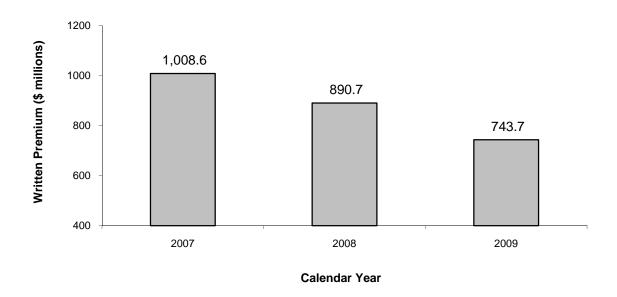
**Effective Date** 



## **EXHIBIT II**

The following chart displays Missouri's written premium for the three most recent calendar years.

## Missouri Historical Written Premium



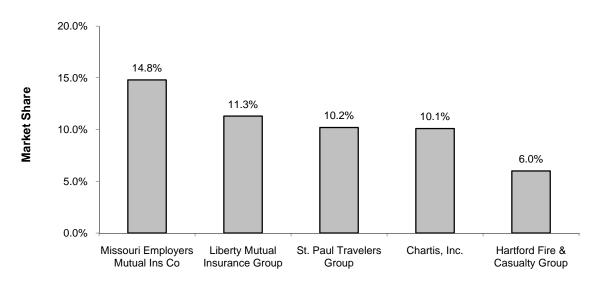
Source: 2007 and 2008 based on Best's Data Services 2009 based on Highline data as of March 2010



## **EXHIBIT III**

The five largest insurance companies providing workers compensation insurance in 2009 are shown in this chart.

# Missouri Largest Workers Compensation Writers CY 2009



Company

Source: Highline data as of March 2010

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV Page S1

Effective January 1, 2011

	Effective January 1, 2011										
CLASS	LOSS		D	CLASS	LOSS		D	CLASS	LOSS		D
CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO
0005X	3.80	2.52	0.27	2001	2.94	2.02	0.29	2670	1.98	1.38	0.33
8000	2.01	1.31	0.22	2002	3.62	2.49	0.28	2683	2.88	1.96	0.30
0016	3.94	2.48	0.19	2003	3.47	2.31	0.27	2688	3.21	2.20	0.29
0034	2.13	1.42	0.27	2014	4.81	3.02	0.19	2701	6.77	4.30	0.18
0035	1.91	1.30	0.29	2016	2.39	1.64	0.29	2702	21.56	11.46	0.15
											*****
0036	5.96	3.96	0.27	2021	2.77	1.80	0.22	2709	16.91	10.70	0.18
0037	3.62	2.36	0.22	2039	2.56	1.76	0.28	2710	10.91	6.47	0.19
0042	5.68	3.39	0.22	2041	2.72	1.87	0.28	2714	4.15	2.84	0.29
0050	6.64	4.03	0.27	2065	3.48	2.33	0.26	2731	3.20	2.01	0.19
0059D	0.04	0.04	0.17	2070	4.01	2.69	0.26	2735	4.16	2.85	0.19
0033D	0.13	0.04	0.17	2070	4.01	2.03	0.20	2733	4.10	2.00	0.29
0065D	0.04	0.01	0.20	2081X	7.35	4.90	0.26	2747X	2.96	2.05	0.33
0066D	0.04	0.01	0.20	2081	3.51	2.33	0.20	2759	6.47	4.40	0.30
0067D	0.04	0.01		2009				2799			
			0.19		3.27	2.18	0.27		2.50	1.71	0.29
0079	3.63	2.29	0.20	2105	2.49	1.71	0.29	2791X	1.73	1.22	0.30
0083	3.90	2.59	0.27	2110	2.33	1.60	0.28	2797	4.30	2.81	0.22
0466	44.00	0.01	o :-	0444	2.55	4 40	2	0700	0.5-		2
0106	11.09	6.61	0.15	2111	2.09	1.43	0.29	2799	2.65	1.58	0.22
0113	3.10	2.06	0.27	2112	2.98	2.04	0.29	2802	4.30	2.81	0.22
0170	2.00	1.32	0.27	2114	2.11	1.45	0.28	2812	3.52	2.35	0.27
0251	4.35	2.90	0.27	2121	1.95	1.31	0.26	2835	2.83	1.98	0.33
0400	5.74	3.78	0.21	2130	2.40	1.60	0.27	2836	2.38	1.67	0.32
0401	7.76	4.63	0.15	2131	3.04	2.03	0.26	2841	4.32	2.93	0.30
0771N	0.46	_	_	2143	2.25	1.54	0.29	2881	2.57	1.80	0.32
0790N	5.15	-	_	2156	_	3.79	0.26	2883	3.52	2.35	0.27
0908P	122.00	81.62	0.26	2157	5.67	3.79	0.26	2913	3.71	2.60	0.34
0909	_	81.62	0.26	2172	1.65	1.08	0.21	2915	3.50	2.28	0.22
0912	_	262.01	0.27	2174	2.82	1.94	0.28	2916	3.17	1.88	0.19
0913P	393.00	262.01	0.27	2211	5.37	3.37	0.19	2923	2.48	1.71	0.28
0917	3.06	2.09	0.29	2220	2.80	1.86	0.27	2942	4.04	2.85	0.32
1005*	7.62	2.26	0.15	2286	1.88	1.29	0.29	2960	4.88	3.25	0.27
1016X*	32.27	11.83	0.13	2288	2.14	1.47	0.28	3004	3.59	2.24	0.19
1010/	02.27	11.00	0.10	2200	2		0.20	0001	0.00	2.2 .	0.10
1164D	4.64	2.45	0.17	2300	2.20	1.54	0.30	3018	3.54	2.23	0.20
1165D	3.28	1.94	0.17	2302	1.50	1.01	0.26	3022	3.13	2.15	0.28
1320	5.71	3.46	0.17	2302	2.62	1.72	0.20	3027	2.82	1.78	0.28
1322	7.77	4.26	0.14	2352X	5.73	4.08	0.21	3028	4.71	3.14	0.19
1430	6.78				1.38	0.92	0.22				0.26
1430	0.70	4.26	0.19	2361	1.30	0.92	0.26	3030	6.47	4.06	0.19
4.420	0.04	2.46	0.40	2262	2.45	2.20	0.00	2040	7.05	4.55	0.40
1438	3.61	2.16	0.18	2362	3.45	2.30	0.26	3040	7.25	4.55	0.19
1452	2.73	1.74	0.20	2380	2.46	1.64	0.26	3041	3.71	2.48	0.26
1463	11.74	6.99	0.17	2386	1.36	0.94	0.27	3042	3.93	2.56	0.22
1472	3.03	1.81	0.16	2388	2.03	1.39	0.29	3064	4.15	2.77	0.26
1624D	3.46	2.07	0.15	2402	2.56	1.61	0.18	3066	_	1.83	0.29
4046	0.00	0.00	0.40	0440	2.42	4.05	0.07	0000		0.55	0.40
1642	3.69	2.33	0.18	2413	2.48	1.65	0.27	3069	4.41	2.55	0.18
1654	8.01	5.08	0.18	2416	1.64	1.09	0.26	3076	2.68	1.83	0.29
1655	3.93	2.48	0.19	2417	2.06	1.39	0.25	3081DX	5.28	3.33	0.19
1699	2.82	1.78	0.18	2501	2.40	1.60	0.27	3082D	6.35	3.98	0.20
1701	4.70	2.95	0.19	2503	1.22	0.84	0.28	3085DX	5.48	3.43	0.20
1710E	9.24	5.71	0.20	2534	3.72	2.54	0.29	3110	3.07	2.05	0.26
1741E	2.76	1.39	0.17	2570	3.34	2.30	0.28	3111	2.67	1.78	0.26
1747	3.90	2.47	0.18	2585	3.61	2.47	0.29	3113	2.20	1.46	0.27
1748	3.29	2.07	0.19	2586	2.51	1.67	0.27	3114	2.72	1.82	0.26
1803D	5.99	3.50	0.18	2587	3.75	2.57	0.29	3118	2.15	1.47	0.29
1852D	2.76	1.45	0.18	2589	1.82	1.21	0.27	3119	1.78	1.25	0.32
1853	2.81	1.86	0.20	2600	1.61	1.12	0.27	3122	2.28	1.56	0.29
1860	2.05	1.42	0.27	2623	5.12	3.34	0.22	3126	2.44	1.62	0.27
1924	4.99	3.43	0.28	2651	2.55	1.74	0.29	3131	1.55	1.03	0.27
1925	5.24	3.40	0.22	2660	2.09	1.43	0.29	3132	4.26	2.84	0.27
1020	Ţ. <u>Ł</u> I	3.10	0.22	2000	2.00		0.20	0102	1.20	2.01	U.L.

 $<sup>^{\</sup>ast}\,$  Refer to the Footnotes Page for additional information on this class code.

Advisory loss costs exclude all expense provisions except loss adjustment expense.

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Effective January 1, 2011

01.400	1.000				inective Jan	adiy i, 20		01.400	1.000		_
CLASS	LOSS	EL D	D	CLASS	LOSS	ELD	D	CLASS	LOSS	EL D	D
CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO
3145	3.04	2.02	0.27	3824X	3.46	2.26	0.22	4459	2.26	1.51	0.27
3146	2.17	1.45	0.27	3826	0.61	0.41	0.26	4470	4.25	2.84	0.26
3169	3.58	2.38	0.27	3827	1.42	0.92	0.22	4484	2.96	1.97	0.27
3175D	2.21	1.46	0.27	3830	0.90	0.59	0.21	4493	3.15	2.12	0.25
3179	2.47	1.69	0.29	3851	5.47	3.73	0.29	4511	0.35	0.23	0.22
0170	2	1.00	0.20	0001	0.17	0.70	0.20	1011	0.00	0.20	0.22
3180	2.52	1.73	0.29	3865	2.11	1.48	0.33	4557	1.79	1.22	0.29
3188	2.16	1.48	0.28	3881	3.43	2.28	0.27	4558	2.43	1.61	0.27
3220	1.89	1.26	0.26	4000	4.19	2.51	0.16	4561	_	1.06	0.21
3223	3.35	2.33	0.32	4018DX	3.51	2.21	0.18	4568	4.32	2.71	0.20
3224	3.02	2.09	0.27	4021	4.51	2.84	0.18	4581	1.62	0.98	0.15
3227	4.24	2.89	0.29	4034	6.26	3.95	0.18	4583	4.64	2.76	0.18
3240	1.50	1.03	0.29	4036	2.48	1.57	0.18	4597X	0.90	0.62	0.27
3241	4.00	2.66	0.27	4038	4.82	3.36	0.33	4611	1.34	0.92	0.29
3255	1.92	1.34	0.31	4053	2.69	1.79	0.27	4635	2.42	1.29	0.16
	4.50	2.99	0.27	4061	6.38	4.39	0.28	4653		1.08	0.10
3257	4.50	2.99	0.27	4061	0.30	4.39	0.20	4000	1.57	1.00	0.27
0070	6.57	4 74	0.07	4000	0.50	4.07	0.07	1005	0.15		0.40
3270	2.57	1.71	0.27	4062	2.50	1.67	0.27	4665	8.15	5.14	0.18
3300	6.66	4.45	0.26	4101	2.25	1.47	0.22	4670	4.81	3.05	0.18
3303	2.47	1.70	0.28	4109	1.46	1.00	0.28	4683	2.62	1.76	0.26
3307	3.99	2.66	0.27	4110	3.70	2.50	0.24	4686	1.38	0.87	0.19
3315	3.46	2.37	0.28	4111	4.02	2.74	0.29	4692	0.60	0.41	0.28
3334	3.16	2.13	0.25	4112	_	2.50	0.24	4693	0.55	0.37	0.26
3336	2.68	1.69	0.19	4113	1.50	1.01	0.26	4703	2.09	1.39	0.26
	7.12	4.11		4114	2.54	1.70	0.26		5.94	4.11	0.27
3365			0.18					4716X			
3372	2.65	1.73	0.21	4130	3.90	2.60	0.27	4717	1.60	1.13	0.31
3373	4.33	2.87	0.27	4131	2.89	1.97	0.29	4720	1.65	1.10	0.26
3383	1.33	0.91	0.29	4133	2.67	1.83	0.29	4740	1.08	0.68	0.18
3385	0.80	0.55	0.29	4149	1.44	1.01	0.33	4741	3.14	2.08	0.27
3400	4.33	2.81	0.22	4150	_	1.01	0.33	4751	2.02	1.27	0.19
3507	3.44	2.29	0.27	4206	3.13	2.10	0.25	4771N	2.59	1.37	0.18
3515	1.90	1.27	0.26	4207	1.20	0.76	0.18	4777	4.52	2.40	0.18
0010	1.00	1.21	0.20	1207	1.20	0.70	0.10		1.02	2.10	0.10
2540	4 47	0.00	0.00	4239	2.25	4.40	0.18	4005	0.00	0.55	0.00
3548	1.47	0.98	0.26		2.25	1.42		4825	0.88	0.55	0.20
3559	2.37	1.58	0.27	4240	1.99	1.36	0.28	4828	2.16	1.42	0.21
3574	1.37	0.94	0.29	4243	2.69	1.80	0.26	4829	1.22	0.73	0.19
3581	1.39	0.96	0.28	4244	3.18	2.12	0.27	4902	2.84	1.94	0.29
3612	1.92	1.25	0.22	4250	1.66	1.11	0.26	4923	0.89	0.59	0.27
3620X	3.45	2.17	0.18	4251	3.21	2.14	0.26	4940X	1.97	1.25	0.18
3629	1.88	1.29	0.28	4263	4.46	2.94	0.28	5020	4.71	2.72	0.18
3632X	3.33	2.17	0.22	4273	3.00	2.00	0.27	5022	6.58	3.58	0.15
3634	1.83	1.26	0.28	4279	3.11	2.06	0.27	5037	33.47	16.53	0.13
3635	3.21	2.14	0.26	4282	1.78	1.23	0.27	5040	19.01	9.25	0.16
5555	5.21	2.17	0.20	1.202	1.70	1.20	0.21	55.5	10.01	5.25	5.10
3638	3.92	2.69	0.28	4283	3.21	2.13	0.27	5057	10.90	5.28	0.17
							0.27	5057			
3642	0.87	0.58	0.26	4299	1.95	1.34	0.29	5059	48.17	23.34	0.17
3643	2.25	1.50	0.26	4304	3.96	2.57	0.22	5067X	6.65	3.27	0.13
3647	2.38	1.56	0.21	4307	2.28	1.58	0.33	5069	32.01	15.72	0.13
3648	1.80	1.23	0.29	4351	1.80	1.21	0.25	5102	5.32	2.90	0.17
				ĺ							
3681	1.45	0.99	0.29	4352	1.30	0.88	0.29	5146	5.83	3.36	0.18
3685	1.21	0.83	0.28	4360	1.12	0.77	0.27	5160	2.93	1.60	0.16
3719	1.72	0.84	0.15	4361	0.95	0.65	0.28	5183	4.07	2.35	0.18
3724	4.38	2.39	0.17	4362	1.14	0.77	0.25	5188	3.69	2.15	0.18
			0.17	4410	3.26		0.25	5190			0.18
3726	6.76	3.31	0.13	4410	3.20	2.18	0.26	3190	2.93	1.69	0.18
0000				4400			- ·-	5404			
3803	2.00	1.33	0.26	4420	3.67	2.19	0.17	5191	0.83	0.56	0.26
3807	2.17	1.50	0.27	4431	1.35	0.94	0.32	5192	3.13	2.09	0.26
3808	3.65	2.39	0.21	4432	1.66	1.16	0.32	5213X	5.98	3.25	0.16
3821	4.41	2.88	0.21	4439	1.62	1.06	0.21	5215	4.65	2.78	0.21
3822X	6.75	4.48	0.20	4452	2.66	1.77	0.27	5221X	4.40	2.54	0.18
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<sup>\*</sup> Refer to the Footnotes Page for additional information on this class code.

Advisory loss costs exclude all expense provisions except loss adjustment expense.

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CLASS	LOSS		D	CLASS	LOSS		D	CLASS	LOSS		D
CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO
5222	7.27	3.98	0.15	6704M*	11.04	6.61	0.15	7421	1.17	0.70	0.15
5223	6.82	3.92	0.19	6824F	6.93	3.45	0.14	7422	2.09	1.12	0.13
5348	5.05	2.91	0.18	6825FX	5.54	2.52	0.19	7423	_	2.18	0.19
5402	3.97	2.51	0.27	6826F	6.30	3.27	0.18	7425	3.55	1.91	0.13
5403	5.54	3.02	0.17	6834	3.88	2.54	0.21	7431N	1.97	1.07	0.13
0.00	0.0 .	0.02	0		0.00	2.0.	0.2.				00
5437	5.09	2.93	0.18	6835X	3.00	1.61	0.18	7445N	0.40	_	_
5443	3.39	2.07	0.26	6836	4.33	2.72	0.20	7453N	1.06	_	_
5445	4.11	2.24	0.17	6845a	а	а	а	7502	3.95	2.49	0.20
5462	4.38	2.53	0.18	6872F	13.46	6.10	0.14	7515	1.12	0.59	0.18
5472	6.99	3.41	0.17	6874F	21.67	9.80	0.12	7520	4.04	2.68	0.27
02	0.00	0	0	00	2	0.00	02	. 020		2.00	0.2.
5473	7.29	3.55	0.16	6882	3.40	1.83	0.16	7538	10.53	5.12	0.15
5474	4.93	2.68	0.16	6884	8.67	4.68	0.13	7539	3.56	2.12	0.18
5478	5.56	3.22	0.18	7016M	3.16	1.71	0.14	7540	3.59	1.92	0.13
5479	5.17	3.09	0.21	7024M	3.51	1.89	0.14	7580	2.11	1.33	0.19
5480	5.65	3.08	0.15	7038M	6.61	3.54	0.17	7590	4.40	2.86	0.13
3460	5.05	3.00	0.15	7036W	0.01	3.54	0.17	7590	4.40	2.00	0.22
5491	2.32	1.27	0.17	7046M	11.55	6.18	0.19	7600	1.91	1.21	0.18
5505X	4.69	2.74	0.17	7040M	4.39	2.27	0.19	7600	4.10	2.24	0.16
5505	5.50	2.74	0.17	7047M 7050M	9.18	4.72	0.14	7605	2.11	1.22	0.18
				7030M							
5515DX	5.07	3.02	0.21		7.34	3.93	0.17	7610	0.52	0.34	0.22
5535	4.41	2.55	0.18	7098M	12.83	6.86	0.19	7611	3.88	2.24	0.18
5537	3.66	2.11	0.18	7099M	16.04	8.23	0.19	7612	6.27	3.62	0.18
	3.00		0.18	7099W	3.51	2.09	0.19		3.83	2.21	0.18
5538		2.55						7613			
5551	16.38	7.94	0.16	7151M	4.26	2.69	0.18	7704	_	3.01	0.18
5606	2.11	1.15	0.17	7152M	5.92	3.39	0.15	7705	4.11	2.68	0.25
5610X	4.73	2.88	0.26	7153M	4.74	2.99	0.18	7710	5.07	3.01	0.18
EG 1E	8.54	4.64	0.10	7207V	0.17	5.32	0.16	7711	F 07	3.01	0.18
5645	8.54		0.18	7207X	8.17 5.71	3.63		7711	5.07 2.58		
5651		4.64	0.18	7222			0.18	7720		1.63	0.18
5703	16.01	9.20	0.19	7228X	5.89	3.73	0.18	7855	8.96	5.19	0.18
5705	8.27	4.73	0.19	7229X	6.25	3.74	0.15	8001	1.48	1.01	0.29
5951	0.47	0.32	0.29	7230	4.50	2.94	0.22	8002	2.99	2.00	0.26
0000	0.70	0.00	0.40	7004	7.00	F 47	0.04	00001/	4.00	4.00	0.07
6003	6.79	3.93	0.18	7231	7.88	5.17	0.21	8006X	1.92	1.28	0.27
6005	11.51	6.60	0.20	7232	4.29	2.57	0.15	8008	0.82	0.56	0.29
6045	1.69	0.98	0.18	7250NX	5.15	2.74	0.19	8010	1.56	1.06	0.29
6204	8.79	4.81	0.15	7309F	22.50	10.08	0.12	8013	0.45	0.30	0.27
6206	3.18	1.55	0.14	7313F	5.23	2.37	0.17	8015	0.54	0.36	0.27
0040	4.05	4.04	0.45	70475	0.04	0.70	0.40	0047)/	4.00	0.07	0.00
6213	1.85	1.01	0.15	7317F	8.34	3.78	0.13	8017X	1.28	0.87	0.29
6214	3.09	1.51	0.16	7327F	13.44	6.10	0.12	8018X	2.22	1.51	0.29
6216	9.86	4.76	0.19	7333M	3.12	1.69	0.13	8021	1.96	1.30	0.27
6217	4.88	2.66	0.16	7335M	3.47	1.88	0.13	8031	2.26	1.50	0.27
6229	4.77	2.60	0.17	7337M	4.34	2.26	0.13	8032	1.60	1.09	0.29
6222	0.07	4 57	0.45	70505	0.50	0.00	0.44	0000	4.00	4 4 4	0.07
6233	2.87	1.57	0.15	7350F	6.50	3.22	0.14	8033	1.68	1.11	0.27
6235	10.50	5.07	0.17	7360	6.95	4.37	0.19	8034X	2.87	1.92	0.26
6236	10.72	6.20	0.18	7370	3.68	2.45	0.26	8037	1.28	0.87	0.29
6237	1.50	0.86	0.18	7380	4.13	2.70	0.22	8039	1.49	1.01	0.30
6251D	12.76	6.95	0.15	7382	3.31	2.21	0.26	8044	2.70	1.76	0.22
62525	14.50	F 04	0.45	7200	F 07	2.00	0.00	9045	0.07	0.05	0.00
6252D	11.53	5.61	0.15	7390	5.97	3.99	0.26	8045	0.37	0.25	0.29
6260D	5.39	2.66	0.13	7394M	13.37	7.27	0.13	8046	2.15	1.42	0.27
6306	6.47	3.53	0.15	7395M	14.85	8.07	0.13	8047	1.05	0.72	0.29
6319	2.65	1.44	0.16	7398M	18.56	9.68	0.13	8058	2.20	1.46	0.27
6325	3.76	2.05	0.17	7402	0.19	0.13	0.26	8061X	1.76	1.17	0.26
6400	C 44	2.04	0.04	7402	2.40	0.40	0.40	9072	0.74	0.40	0.00
6400	6.41	3.84	0.21	7403	3.46	2.18	0.19	8072	0.71	0.48	0.30
6503	1.92	1.32	0.28	7405N	0.75	0.47	0.18	8102	3.08	2.10	0.30
6504	1.92	1.32	0.28	7409	_	14.10	0.12	8103	2.49	1.62	0.22
6702M*	9.94	5.95	0.15	7418		1.12	0.13	8105	3.23	2.22	0.28
6703M*	13.80	8.41	0.18	7420	25.74	14.10	0.12	8106	5.65	3.54	0.20

<sup>\*</sup> Refer to the Footnotes Page for additional information on this class code.

Advisory loss costs exclude all expense provisions except loss adjustment expense.

Exhibit IV Page S4

Effective January	1,	2011	
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CLASS	LOSS		D	CLASS	LOSS		D	CLASS	LOSS		D
CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO	CODE	COST	ELR	RATIO
8107	3.01	1.90	0.18	8824	2.40	1.64	0.29	9521	4.01	2.54	0.18
8111	2.22	1.48	0.26	8825	1.58	1.10	0.31	9522	2.79	1.86	0.27
8116	2.35	1.57	0.26	8826	1.94	1.29	0.27	9534	4.77	2.61	0.16
8203	6.83	4.54	0.27	8829	1.93	1.28	0.27	9554	7.63	4.15	0.17
8204	2.91	1.84	0.18	8831	1.59	1.05	0.28	9586	0.75	0.52	0.32
0201	2.01	1.01	0.10	0001	1.00	1.00	0.20	0000	0.70	0.02	0.02
8209	2.99	2.00	0.27	8832	0.30	0.20	0.26	9600	1.78	1.23	0.27
8215	3.44	2.16	0.19	8833X	1.00	0.66	0.27	9620	0.86	0.56	0.21
8227	3.93	1.91	0.13	8835	1.97	1.31	0.27	3020	0.00	0.50	0.21
8232			0.17	8861X	1.17		0.27				
	5.23	3.29				0.78					
8233	4.72	3.01	0.18	8868	0.33	0.23	0.29				
0005	0.04	0.40	0.07	0000	0.04	0.55	0.00				
8235	3.61	2.40	0.27	8869	0.81	0.55	0.30				
8263	9.16	5.97	0.22	8871	0.20	0.14	0.27				
8264	4.90	3.09	0.18	8901	0.16	0.10	0.21				
8265	6.37	3.79	0.16	9012	1.01	0.66	0.21				
8279	5.78	3.43	0.19	9014	2.87	1.91	0.27				
8288	5.58	3.48	0.20	9015	2.65	1.77	0.27				
8291	4.42	2.88	0.22	9016	3.57	2.38	0.27				
8292	4.37	2.91	0.27	9019	1.71	1.08	0.18				
8293	6.91	4.37	0.18	9033	1.77	1.18	0.26				
8304	5.78	3.69	0.17	9040	3.56	2.43	0.30				
8350X	6.76	4.03	0.17	9044	1.39	0.95	0.29				
8353X	3.28	2.07	0.19	9052	1.95	1.33	0.29				
8370X	2.84	1.79	0.20	9058	1.24	0.86	0.23				
8381X			0.20	9059		0.55	0.30				
	1.63	1.06			- 4.20						
8385	2.02	1.27	0.18	9060	1.30	0.89	0.29				
00071/	0.40	4.00	2.00	0004	4 40	4.04	0.00				
8387X	2.48	1.62	0.22	9061	1.46	1.01	0.32				
8391X	2.42	1.58	0.22	9062	1.58	1.10	0.33				
8392	3.17	2.11	0.27	9063	0.81	0.55	0.30				
8393X	1.62	1.08	0.26	9077F	1.70	0.90	0.26				
8500	4.44	2.79	0.19	9082	1.42	0.98	0.33				
8601	0.48	0.31	0.22	9083	1.28	0.89	0.33				
8602	0.48	0.31	0.22	9084	1.48	0.98	0.27				
8603	0.19	0.13	0.26	9088a	а	а	а				
8606	2.57	1.54	0.17	9089	1.31	0.89	0.29				
8709F	4.18	1.89	0.13	9093	1.08	0.74	0.29				
0.00.			00	0000		· · · ·	0.20				
8719	2.06	1.10	0.17	9101	3.35	2.29	0.29				
8720	1.45	0.91	0.17	9102	2.82	1.88	0.23				
8721	0.26	0.91	0.19	9102 9110X	2.62	1.78	0.27				
8725				91107							
	1.45	0.91	0.19		1.51	1.00	0.27				
8726F	3.27	1.70	0.18	9156	1.66	1.08	0.22				
070414	0.40	0.00	0.00	0470	0.00	4 75	0.05				
8734M	0.46	0.32	0.28	9170	3.30	1.75	0.25				
8737M	0.41	0.28	0.28	9178*	16.43	_	0.33				
8738M	0.57	0.34	0.18	9179*	19.46	_	0.30				
8742X	0.34	0.21	0.18	9180	3.85	2.40	0.19				
8745	5.15	3.34	0.22	9181	_	19.42	0.33				
8748	0.67	0.44	0.22	9182	2.42	1.60	0.28				
8755	0.35	0.22	0.18	9186X	5.68	3.37	0.18				
8799	1.47	0.98	0.27	9220	4.56	2.97	0.22				
8800	1.60	1.11	0.33	9402	3.80	2.41	0.18				
8803	0.08	0.05	0.19	9403	7.20	4.28	0.18				
I				ĺ							
8805M	0.26	0.18	0.28	9410	4.19	2.78	0.27				
8810	0.19	0.13	0.26	9501	2.55	1.66	0.22				
8814M	0.13	0.15	0.28	9505	2.72	1.78	0.22				
8815M	0.23	0.10	0.26	9516	3.58	2.26	0.19				
			0.20		3.45		0.19				
8820	0.21	0.14	U.Z I	9519	ა.4ა	2.18	0.10				

 $<sup>^{\</sup>star}\,$  Refer to the Footnotes Page for additional information on this class code.

#### **FOOTNOTES**

- Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See Basic Manual Rule 3-A-7.
- Advisory loss cost for classification already includes the specific disease loading shown in the table below. Ε

	Disease			Disease			Disease	
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.13	S	1710E	0.05	S	3175D	0.01	S
0065D	0.04	S	1741E	0.15	S	4018DX	0.04	S
0066D	0.04	S	1803D	0.13	S	5515DX	0.01	S
0067D	0.04	S	1852D	0.03	Asb	6251D	0.03	S
1164D	0.04	S	3081DX	0.03	S	6252D	0.03	S
1165D	0.02	S	3082D	0.04	S	6260D	0.01	S
1624D	0.01	S	3085DX	0.03	S,L			

S=Silica, Asb=Asbestos, L=Lead

- F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.
- Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for M risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.
- Ν This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class	Non-Ratable				
Code	Element Code				
4771	0771				
7250	0790				
7405	7445				
7431	7453				

- Р Classification is computed on a per capita basis.
- Х Refer to special classification phraseology in these pages which is applicable in this state.

#### \* Class Codes with Specific Footnotes

- Advisory loss cost includes a non-ratable disease element of \$3.40. (For coverage written separately for federal 1005 benefits only, \$1.26. For coverage written separately for state benefits only, \$2.14.)
- Advisory loss cost includes a non-ratable disease element of \$10.21. (For coverage written separately for federal 1016 benefits only, \$3.80. For coverage written separately for state benefits only, \$6.41.)
- 6702 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.688 and elr x 1.62.
- Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way no work on 6704 elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.
- 9178 ELR of 17.35 will be applied to polices in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 11.40 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.
- 9179 ELR of 20.11 will be applied to polices in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 13.21 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.

Effective January 1, 2011

#### **ADVISORY MISCELLANEOUS VALUES**

Advisory Loss Elimination Ratios - The following percentages are applicable by deductible amount and hazard group for total losses on a per occurrence basis. They do not include a safety factor.

			To	tal Losses	;				
Deductible			HAZ	HAZARD GROUP					
Amount	Α	В	С	D	Е	F	G		
\$100	1.3%	1.0%	0.8%	0.7%	0.6%	0.4%	0.3%		
\$200	2.6%	1.9%	1.6%	1.4%	1.1%	0.8%	0.6%		
\$300	3.8%	2.9%	2.4%	2.0%	1.7%	1.2%	0.9%		
\$400	4.9%	3.7%	3.2%	2.6%	2.2%	1.5%	1.1%		
\$500	5.9%	4.5%	3.8%	3.2%	2.7%	1.8%	1.4%		
\$1,000	9.9%	7.7%	6.6%	5.6%	4.7%	3.3%	2.6%		
\$1,500	12.7%	10.0%	8.7%	7.4%	6.2%	4.5%	3.5%		
\$2,000	14.9%	11.9%	10.4%	8.8%	7.5%	5.5%	4.3%		
\$2,500	16.8%	13.5%	11.8%	10.1%	8.6%	6.4%	5.0%		
\$5,000	24.3%	20.0%	17.7%	15.5%	13.3%	10.2%	8.1%		
\$10,000	35.1%	29.5%	26.6%	23.7%	20.7%	16.4%	13.1%		
\$15,000	43.2%	36.9%	33.6%	30.3%	26.6%	21.6%	17.4%		
\$20,000	49.7%	43.0%	39.4%	35.8%	31.7%	26.1%	21.2%		

Basis of premium applicable in accordance with Basic Manual footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle	\$57,143.00
Leased or rented vehicle	
Maximum Payroll applicable in accordance with the <i>Basic Manual</i> footnote instructions for Code 9178 "Athletic Sports or Park: Non-Contact Sports," and Code 9179 "Athletic Sports or Park: Contact Sports,"	\$761.00
Premium Determination for Executive Officers, Members of Limited Liability Companies, Partners and	

Sole Proprietors in accordance with Basic Manual Rule 2-E .....

ictors in accordance with <b>Dasic Marida</b> r Naic 2 L	
Effective July 1, 2010	\$31,400.00
Effective July 1, 2011	\$35,600.00

Per Passenger Seat Surcharge - In accordance with Basic Manual footnote instructions for Code 7421, the surcharge is:

Maximum surcharge per aircraftPer passenger seat	\$1,000 \$100
Terrorism - (Advisory Loss Cost)	0.01

only in connection with *Basic Manual* Rule 3-A-4..... (Multiply a Non-F classification loss cost by a factor of 1.55 to adjust for differences in benefits and loss-

based expenses. This factor is the product of the adjustment for differences in benefits (1.43) and the adjustment for differences in loss-based expenses (1.086).)

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable

#### **Experience Rating Eligibility**

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$7,000. If more than two years, an average annual premium of at least \$3,500 is required. Page A-1 of the Experience Rating Plan Manual should be referenced for the latest approved eligibility amounts by state.

55%

#### MISSOURI Exhibit IV Page S17

### Effective January 1, 2011

# TABLE OF WEIGHTING VALUES APPLICABLE TO ALL POLICIES

Eve	nocto		Weighting			tod	Wojahtina
· · · · · · · · · · · · · · · · · · ·	ecte		Weighting	· ·	-	ted	Weighting
Lo	sses		Values	<u>L</u>	oss	es	Values
0		2,000	0.04	1,148,583		1,229,407	0.34
2,001		2,000 8,084	0.04	1,146,563		1,316,133	0.35
2,001 8,085		14,299	0.05	1,316,134		1,409,433	0.36
14,300			0.06	1,409,434		1,510,086	0.37
		58,676					
58,677		85,415	0.08	1,510,087		1,618,996	0.38
85,416		110,913	0.09	1,618,997		1,737,227	0.39
110,914		136,470	0.10	1,737,228		1,866,028	0.40
136,471		162,528	0.11	1,866,029		2,006,885	0.41
162,529		189,316	0.12	2,006,886		2,161,575	0.42
189,317		216,984	0.13	2,161,576		2,332,242	0.43
216,985		245,651	0.14	2,332,243		2,521,499	0.44
245,652		275,420	0.15	2,521,500		2,732,558	0.45
275,421		306,389	0.16	2,732,559		2,969,418	0.46
306,390		338,658	0.16	2,732,339		3,237,120	0.47
338,659			0.17				
330,039		372,329	0.16	3,237,121		3,542,110	0.48
372,330		407,509	0.19	3,542,111		3,892,761	0.49
407,510		444,314	0.20	3,892,762		4,300,160	0.50
444,315		482,867	0.21	4,300,161		4,779,296	0.51
482,868		523,305	0.22	4,779,297		5,350,951	0.52
523,306		565,774	0.23	5,350,952		6,044,786	0.53
565,775		610,437	0.24	6,044,787		6,904,661	0.54
610,438		657,473	0.25	6,904,662		7,998,282	0.55
657,474		707,081	0.26	7,998,283		9,435,957	0.56
707,082		759,481	0.27	9,435,958		11,410,357	0.57
759,482		814,919	0.28	11,410,358		14,291,030	0.58
044.000		070.000	0.20	44 204 024		40.007.000	0.50
814,920		873,668	0.29	14,291,031		18,887,838	0.59
873,669		936,038	0.30	18,887,839		27,384,952	0.60
936,039		1,002,376	0.31	27,384,953		48,404,106	0.61
1,002,377		1,073,075	0.32	48,404,107		187,130,437	0.62
1,073,076		1,148,582	0.33	187,130,438		AND OVER	0.63
				<u>l</u>			
							9.55
							\$238,500
							\$477,000
							\$423,000
							\$55,000
							1.44
(Multiply a Non-	F cla	ssification ELR by	y the USL&HW A	Act - Expected Lo	oss	Factor of 1.44.)	

# Effective January 1, 2011 ABLE OF BALLAST VALUES

TABLE OF BALLAST VALUES	
APPLICABLE TO ALL POLICIES	ò

Expected	d	Ballast	Expected	Ballast	Expected	Ballast
Losses		Values	Losses	Values	Losses	Values
LUSSES		Values	LUSSES	values	LUSSES	values
0	51,367	23,875	1,648,340 1,696,062	191,000	3,319,105 3,366,848	358,125
51,368	88,408	28,650	1,696,063 1,743,786	195,775	3,366,849 3,414,591	362,900
88,409	130,969	33,425	1,743,787 1,791,512	200,550	3,414,592 3,462,335	367,675
130,970	175,867	38,200	1,791,513 1,839,239	205,325	3,462,336 3,510,078	372,450
175,868	221,858	42,975	1,839,240 1,886,967	210,100	3,510,079 3,557,822	377,225
,	,,	,	1,000,000	=:=,:==	5,515,515	,
221,859	268,426	47,750	1,886,968 1,934,697	214,875	3,557,823 3,605,566	382,000
268,427	315,331	52,525	1,934,698 1,982,427	219,650	3,605,567 3,653,311	386,775
315,332	362,448	57,300	1,982,428 2,030,158	224,425	3,653,312 3,701,055	391,550
362,449	409,708	62,075	2,030,159 2,077,890	229,200	3,701,056 3,748,799	396,325
409,709	457,066	66,850	2,077,891 2,125,623	233,975	3,748,800 3,796,544	401,100
457,067	504,497	71,625	2,125,624 2,173,357	238,750	3,796,545 3,844,289	405,875
504,498	551,981	76,400	2,173,358 2,221,091	243,525	3,844,290 3,892,034	410,650
551,982	599,507	81,175	2,221,092 2,268,826	248,300	3,892,035 3,939,779	415,425
599,508	647,066	85,950	2,268,827 2,316,561	253,075	3,939,780 3,987,524	420,200
647,067	694,650	90,725	2,316,562 2,364,298	257,850	3,987,525 4,035,269	424,975
694,651	742,256	95,500	2,364,299 2,412,034	262,625	4,035,270 4,083,015	429,750
742,257	789,878	100,275	2,412,035 2,459,772	267,400	4,083,016 4,130,760	434,525
789,879	837,515	105,050	2,459,773 2,507,509	272,175	4,130,761 4,178,506	439,300
837,516	885,164	109,825	2,507,510 2,555,247	276,950	4,178,507 4,226,252	444,075
885,165	932,823	114,600	2,555,248 2,602,986	281,725	4,226,253 4,273,997	448,850
000 004	000 404	440.075	0.000.007	000 500	4 070 000 4 004 740	450.005
932,824	980,491	119,375	2,602,987 2,650,725	286,500	4,273,998 4,321,743	453,625
980,492	1,028,167	124,150	2,650,726 2,698,465	291,275	4,321,744 4,369,489	458,400
	1,075,849	128,925	2,698,466 2,746,204	296,050	4,369,490 4,417,235	463,175
1,075,850 1,123,538	1,123,537 1,171,229	133,700 138,475	2,746,205 2,793,944 2,793,945 2,841,685	300,825 305,600	4,417,236 4,464,981 4,464,982 4,512,728	467,950
1,123,536	1,171,229	130,475	2,793,945 2,041,065	303,600	4,404,962 4,512,726	472,725
1,171,230	1,218,927	143,250	2,841,686 2,889,426	310,375	4,512,729 4,560,125	477,500
	1,266,628	148,025	2,889,427 2,937,167	315,150	4,512,729 4,500,125	477,300
1,266,629	1,314,333	152,800	2,937,168 2,984,908	319,925		
1,314,334	1,362,041	157,575	2,984,909 3,032,650	324,700		
1,362,042	1,409,751	162,350	3,032,651 3,080,392	329,475		
1,002,012	1,100,701	102,000	0,002,001	020,170		
1,409,752	1,457,465	167,125	3,080,393 3,128,134	334,250		
	1,505,180	171,900	3,128,135 3,175,876	339,025		
1,505,181	1,552,898	176,675	3,175,877 3,223,619	343,800		
1,552,899	1,600,617	181,450	3,223,620 3,271,361	348,575		
1,600,618	1,648,339	186,225	3,271,362 3,319,104	353,350		
		, · ·		,		
-						

For Expected Losses greater than \$4,560,125, the Ballast Value can be calculated using the following formula (rounded to the nearest 1):

Ballast = (0.10)(Expected Losses) + 2500(Expected Losses)(9.55) / (Expected Losses + (700)(9.55))

G = 9.55

| Hazard Group Differentials | A B C D E F G | |

# 2. <u>2008 Table of Expected Loss Ranges</u> Effective January 1, 2008

3.

# Excess Loss Pure Premium Factors (Applicable to New and Renewal Policies)

Per Accident			н	lazard Group	s		
<u>Limitation</u>	Α	В	С	D	E	F	G
\$10,000	0.534	0.581	0.605	0.629	0.654	0.689	0.716
\$15,000	0.468	0.520	0.547	0.575	0.604	0.646	0.681
\$20,000	0.415	0.470	0.499	0.529	0.563	0.609	0.650
\$25,000	0.371	0.428	0.458	0.490	0.526	0.576	0.622
\$30,000	0.335	0.392	0.423	0.456	0.494	0.546	0.596
\$35,000	0.305	0.361	0.393	0.426	0.465	0.520	0.573
\$40,000	0.279	0.334	0.366	0.399	0.439	0.496	0.552
\$50,000	0.239	0.290	0.322	0.355	0.396	0.454	0.515
\$75,000	0.175	0.217	0.248	0.278	0.318	0.376	0.444
\$100,000	0.140	0.174	0.203	0.230	0.268	0.323	0.393
\$125,000	0.117	0.146	0.173	0.198	0.233	0.285	0.355
\$150,000	0.102	0.127	0.153	0.175	0.208	0.257	0.327
\$175,000	0.090	0.112	0.137	0.157	0.188	0.235	0.304
\$200,000	0.081	0.101	0.124	0.143	0.172	0.217	0.285
\$225,000	0.074	0.092	0.114	0.132	0.159	0.202	0.269
\$250,000	0.069	0.085	0.107	0.123	0.150	0.190	0.257
\$275,000	0.064	0.079	0.100	0.115	0.140	0.179	0.245
\$300,000	0.060	0.074	0.094	0.108	0.133	0.170	0.235
\$325,000	0.056	0.069	0.089	0.103	0.126	0.162	0.226
\$350,000	0.053	0.066	0.085	0.097	0.120	0.155	0.217
\$375,000	0.050	0.062	0.081	0.093	0.114	0.148	0.210
\$400,000	0.048	0.059	0.077	0.089	0.110	0.142	0.203
\$425,000	0.046	0.056	0.074	0.085	0.105	0.137	0.197
\$450,000	0.044	0.054	0.071	0.082	0.102	0.133	0.192
\$475,000	0.042	0.052	0.069	0.079	0.098	0.128	0.187
\$500,000	0.041	0.050	0.066	0.076	0.095	0.124	0.182
\$600,000	0.036	0.044	0.059	0.068	0.084	0.111	0.166
\$700,000	0.032	0.039	0.053	0.061	0.076	0.101	0.154
\$800,000	0.031	0.037	0.050	0.057	0.071	0.094	0.145
\$900,000	0.028	0.034	0.047	0.053	0.066	0.088	0.137
\$1,000,000	0.027	0.032	0.044	0.050	0.062	0.083	0.130
\$2,000,000	0.017	0.021	0.029	0.033	0.041	0.055	0.091
\$3,000,000	0.014	0.017	0.024	0.026	0.032	0.044	0.074
\$4,000,000	0.013	0.015	0.020	0.023	0.028	0.037	0.063
\$5,000,000	0.011	0.013	0.018	0.020	0.025	0.033	0.056
\$6,000,000	0.010	0.011	0.016	0.018	0.021	0.029	0.050
\$7,000,000	0.009	0.011	0.015	0.016	0.020	0.026	0.045
\$8,000,000	0.008	0.010	0.014	0.015	0.018	0.025	0.042
\$9,000,000	0.008	0.009	0.013	0.014	0.017	0.023	0.039
\$10,000,000	0.008	0.009	0.012	0.013	0.016	0.022	0.037

# Excess Loss and Allocated Expense Pure Premium Factors (Applicable to New and Renewal Policies)

Per Accident			L	lazard Group	ne .		
Limitation	Α	В	С ''	D	E	F	G
\$10,000	0.633	0.684	0.709	0.735	0.761	0.797	0.825
\$15,000	0.563	0.620	0.649	0.678	0.710	0.753	0.789
\$20,000	0.505	0.566	0.598	0.631	0.666	0.715	0.758
\$25,000	0.457	0.521	0.554	0.589	0.628	0.681	0.729
\$30,000	0.417	0.481	0.516	0.552	0.594	0.650	0.703
\$35,000	0.383	0.446	0.483	0.519	0.563	0.622	0.679
\$40,000	0.354	0.416	0.453	0.490	0.535	0.596	0.656
\$50,000	0.306	0.366	0.403	0.441	0.487	0.551	0.617
\$75,000	0.230	0.281	0.317	0.352	0.399	0.465	0.539
\$100,000	0.185	0.228	0.263	0.295	0.340	0.404	0.482
\$125,000	0.156	0.193	0.225	0.255	0.297	0.359	0.438
\$150,000	0.136	0.169	0.199	0.227	0.267	0.325	0.405
\$175,000	0.120	0.149	0.179	0.204	0.242	0.298	0.377
\$200,000	0.108	0.134	0.163	0.186	0.222	0.276	0.354
\$225,000	0.099	0.122	0.150	0.172	0.206	0.257	0.335
\$250,000	0.092	0.114	0.140	0.160	0.193	0.242	0.319
\$275,000	0.085	0.105	0.131	0.150	0.181	0.229	0.305
\$300,000	0.079	0.098	0.123	0.141	0.171	0.217	0.292
\$325,000	0.075	0.092	0.116	0.134	0.162	0.206	0.281
\$350,000	0.071	0.087	0.110	0.127	0.155	0.197	0.271
\$375,000	0.067	0.082	0.105	0.121	0.148	0.189	0.262
\$400,000	0.064	0.078	0.101	0.116	0.142	0.182	0.254
\$425,000	0.061	0.075	0.097	0.111	0.136	0.175	0.246
\$450,000	0.058	0.072	0.093	0.107	0.131	0.169	0.239
\$475,000	0.056	0.069	0.089	0.103	0.126	0.163	0.233
\$500,000	0.054	0.066	0.086	0.099	0.122	0.158	0.227
\$600,000	0.047	0.058	0.076	0.088	0.109	0.142	0.207
\$700,000	0.042	0.051	0.069	0.079	0.098	0.129	0.192
\$800,000	0.040	0.048	0.064	0.073	0.091	0.120	0.180
\$900,000	0.037	0.044	0.060	0.068	0.085	0.112	0.170
\$1,000,000	0.035	0.041	0.056	0.064	0.079	0.105	0.161
\$2,000,000	0.022	0.026	0.037	0.042	0.052	0.070	0.113
\$3,000,000	0.018	0.021	0.030	0.033	0.041	0.055	0.092
\$4,000,000	0.016	0.018	0.026	0.029	0.035	0.047	0.079
\$5,000,000	0.014	0.017	0.023	0.026	0.031	0.042	0.070
\$6,000,000	0.012	0.014	0.020	0.022	0.027	0.037	0.063
\$7,000,000	0.011	0.013	0.019	0.021	0.025	0.034	0.057
\$8,000,000	0.011	0.012	0.017	0.019	0.023	0.031	0.053
\$9,000,000	0.010	0.012	0.016	0.018	0.022	0.029	0.049
\$10,000,000	0.010	0.011	0.015	0.017	0.020	0.027	0.046



#### **Exhibit V**

Class <u>Code</u>	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
0005	4.40	3.80	-13.6%
0008	2.16	2.01	-6.9%
0016	4.76	3.94	-17.2%
0034	2.12	2.13	0.5%
0035	1.88	1.91	1.6%
0036	5.11	5.96	16.6%
0037	4.16	3.62	-13.0%
0042	5.49	5.68	3.5%
0050	6.83	6.64	-2.8%
0059	0.14	0.13	-7.1%
0065	0.04	0.04	0.0%
0066	0.04	0.04	0.0%
0067	0.04	0.04	0.0%
0079	3.14	3.63	15.6%
0083	4.51	3.90	-13.5%
0106	11.22	11.09	-1.2%
0113	2.66	3.10	16.5%
0170	1.70	2.00	17.6%
0251	5.72	4.35	-24.0%
0400	5.92	5.74	-3.0%
0401	9.14	7.76	-15.1%
0771	0.49	0.46	-6.1%
0790	4.62	5.15	11.5%
0908	118.00	122.00	3.4%
0913	393.00	393.00	0.0%
0917	3.14	3.06	-2.5%
1005	8.66	7.62	-12.0%
1016	37.54	32.27	-14.0%
1164	6.09	4.64	-23.8%
1165	3.45	3.28	-4.9%
1320	5.59	5.71	2.1%
1322	8.61	7.77	-9.8%
1430	5.85	6.78	15.9%
1438	3.12	3.61	15.7%
1452	3.16	2.73	-13.6%
1463	12.56	11.74	-6.5%
1472	3.17	3.03	-4.4%
1624	3.84	3.46	-9.9%
1642	3.48	3.69	6.0%
1654	7.17	8.01	11.7%
1655	5.00	3.93	-21.4%
1699	2.98	2.82	-5.4%
1701	5.07	4.70	-7.3%
1710	10.11	9.24	-8.6%
1741	2.38	2.76	16.0%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
1747	4.89	3.90	-20.2%
1748	3.64	3.29	-9.6%
1803	5.59	5.99	7.2%
1852	3.18	2.76	-13.2%
1853	3.19	2.81	-11.9%
1860	2.56	2.05	-19.9%
1924	6.56	4.99	-23.9%
1925	5.58	5.24	-6.1%
2001	2.37	2.94	24.1%
2002	3.86	3.62	-6.2%
2003	3.46	3.47	0.3%
2014	5.13	4.81	-6.2%
2016	2.70	2.39	-11.5%
2021	2.99	2.77	-7.4%
2039	3.14	2.56	-18.5%
2041	2.58	2.72	5.4%
2065	4.32	3.48	-19.4%
2070	3.94	4.01	1.8%
2081	6.98	7.35	5.3%
2089	3.19	3.51	10.0%
2095	3.65	3.27	-10.4%
2105	2.63	2.49	-5.3%
2110	2.53	2.33	-7.9%
2111	2.41	2.09	-13.3%
2112	3.14	2.98	-5.1%
2114	2.40	2.11	-12.1%
2121	2.49	1.95	-21.7%
2130	2.63	2.40	-8.7%
2131	3.26	3.04	-6.7%
2143	2.30	2.25	-2.2%
2157	5.59	5.67	1.4%
2172	1.68	1.65	-1.8%
2174	3.12	2.82	-9.6%
2211	6.66	5.37	-19.4%
2220	2.82	2.80	-0.7%
2286	1.84	1.88	2.2%
2288	2.37	2.14	-9.7%
2300	2.26	2.20	-2.7%
2302	1.66	1.50	-9.6%
2305	2.62	2.62	0.0%
2352	5.88	5.73	-2.6%
2361	1.50	1.38	-8.0%
2362	4.53	3.45	-23.8%
2380	2.51	2.46	-2.0%
2386	1.40	1.36	-2.9%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
2388	1.99	2.03	2.0%
2402	2.41	2.56	6.2%
2413	2.40	2.48	3.3%
2416	1.67	1.64	-1.8%
2417	2.11	2.06	-2.4%
2501	2.57	2.40	-6.6%
2503	1.36	1.22	-10.3%
2534	3.67	3.72	1.4%
2570	3.86	3.34	-13.5%
2585	3.52	3.61	2.6%
2586	2.64	2.51	-4.9%
2587	3.28	3.75	14.3%
2589	1.91	1.82	-4.7%
2600	1.81	1.61	-11.0%
2623	4.71	5.12	8.7%
2651	2.82	2.55	-9.6%
2660	2.35	2.09	-11.1%
2670	1.94	1.98	2.1%
2683	2.78	2.88	3.6%
2688	3.51	3.21	-8.5%
2701	6.26	6.77	8.1%
2702	22.25	21.56	-3.1%
2709	22.25	16.91	-24.0%
2710	12.23	10.91	-10.8%
2714	4.16	4.15	-0.2%
2731	3.31	3.20	-3.3%
2735	4.50	4.16	-7.6%
2747	3.89	2.96	-23.9%
2759	6.33	6.47	2.2%
2790	2.72	2.50	-8.1%
2791	1.95	1.73	-11.3%
2797	N/A	4.30	N/A
2799	N/A	2.65	N/A
2802	4.37	4.30	-1.6%
2812	3.37	3.52	4.5%
2835	3.03	2.83	-6.6%
2836	2.65	2.38	-10.2%
2841	4.89	4.32	-11.7%
2881	2.50	2.57	2.8%
2883	3.97	3.52	-11.3%
2913	3.54	3.71	4.8%
2915	3.94	3.50	-11.2%
2916	2.92	3.17	8.6%
2923	2.71	2.48	-8.5%
2942	3.49	4.04	15.8%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
2960	4.52	4.88	8.0%
3004	4.37	3.59	-17.8%
3018	3.44	3.54	2.9%
3022	3.34	3.13	-6.3%
3027	3.12	2.82	-9.6%
3028	4.99	4.71	-5.6%
3030	6.81	6.47	-5.0%
3040	6.54	7.25	10.9%
3041	4.06	3.71	-8.6%
3042	3.96	3.93	-0.8%
3064	4.23	4.15	-1.9%
3069	4.74	4.41	-7.0%
3076	2.75	2.68	-2.5%
3081	5.99	5.28	-11.9%
3082	5.88	6.35	8.0%
3085	5.24	5.48	4.6%
3110	3.45	3.07	-11.0%
3111	2.69	2.67	-0.7%
3113	2.08	2.20	5.8%
3114	2.75	2.72	-1.1%
3118	2.36	2.15	-8.9%
3119	1.54	1.78	15.6%
3122	2.42	2.28	-5.8%
3126	2.47	2.44	-1.2%
3131	1.81	1.55	-14.4%
3132	3.90	4.26	9.2%
3145	3.25	3.04	-6.5%
3146	2.41	2.17	-10.0%
3169	3.28	3.58	9.1%
3175	2.25	2.21	-1.8%
3179	2.43	2.47	1.6%
3180	3.31	2.52	-23.9%
3188	2.63	2.16	-17.9%
3220	1.87	1.89	1.1%
3223	3.64	3.35	-8.0%
3224	3.26	3.02	-7.4%
3227	4.34	4.24	-2.3%
3240	1.50	1.50	0.0%
3241	4.11	4.00	-2.7%
3255	2.28	1.92	-15.8%
3257	4.71	4.50	-4.5%
3270	2.26	2.57	13.7%
3300	7.71	6.66	-13.6%
3303	2.93	2.47	-15.7%
3307	3.48	3.99	14.7%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
3315	3.45	3.46	0.3%
3334	3.54	3.16	-10.7%
3336	2.50	2.68	7.2%
3365	6.25	7.12	13.9%
3372	3.08	2.65	-14.0%
3373	4.06	4.33	6.7%
3383	1.23	1.33	8.1%
3385	0.84	0.80	-4.8%
3400	4.48	4.33	-3.3%
3507	3.50	3.44	-1.7%
3515	2.06	1.90	-7.8%
3548	1.51	1.47	-2.6%
3559	2.60	2.37	-8.8%
3574	1.45	1.37	-5.5%
3581	1.59	1.39	-12.6%
3612	1.96	1.92	-2.0%
3620	3.51	3.45	-1.7%
3629	2.01	1.88	-6.5%
3632	3.38	3.33	-1.5%
3634	2.14	1.83	-14.5%
3635	3.65	3.21	-12.1%
3638	4.15	3.92	-5.5%
3642	0.81	0.87	7.4%
3643	2.09	2.25	7.7%
3647	2.40	2.38	-0.8%
3648	2.07	1.80	-13.0%
3681	1.49	1.45	-2.7%
3685	1.32	1.21	-8.3%
3719	1.83	1.72	-6.0%
3724	5.18	4.38	-15.4%
3726	6.36	6.76	6.3%
3803	1.98	2.00	1.0%
3807	2.74	2.17	-20.8%
3808	4.06	3.65	-10.1%
3821	5.02	4.41	-12.2%
3822	5.82	6.75	16.0%
3824	3.33	3.46	3.9%
3826	0.70	0.61	-12.9%
3827	1.40	1.42	1.4%
3830	1.18	0.90	-23.7%
3851	4.88	5.47	12.1%
3865	2.10	2.11	0.5%
3881	2.96	3.43	15.9%
4000	4.41	4.19	-5.0%
4018	3.95	3.51	-11.1%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
4004	4.00	4.54	44.40/
4021	4.06	4.51	11.1%
4034	5.83	6.26	7.4%
4036	2.84	2.48	-12.7%
4038	4.16	4.82	15.9%
4053	3.26	2.69	-17.5%
4061 4062	6.49 2.83	6.38 2.50	-1.7%
			-11.7%
4101	2.04	2.25	10.3%
4109	N/A	1.46	N/A N/A
4110	N/A	3.70	
4111	4.56	4.02	-11.8%
4113	1.74	1.50	-13.8%
4114	2.63	2.54	-3.4%
4130	4.15	3.90	-6.0%
4131	2.71	2.89	6.6%
4133	2.53	2.67	5.5%
4149	N/A	1.44	N/A
4206	2.83	3.13	10.6%
4207	1.40	1.20	-14.3%
4239	2.00	2.25	12.5%
4240	2.12	1.99	-6.1%
4243	2.68	2.69	0.4%
4244	3.04	3.18	4.6%
4250	1.86	1.66	-10.8%
4251	3.12	3.21	2.9%
4263	3.86	4.46	15.5%
4273	3.21	3.00	-6.5%
4279	2.78	3.11	11.9%
4282	1.82	1.78	-2.2%
4283	3.22	3.21	-0.3%
4299	2.13	1.95	-8.5%
4304 4307	3.74 2.44	3.96 2.28	5.9%
4307	1.56	1.80	-6.6% 15.4%
4351	1.23	1.30	5.7%
4360	1.17	1.12	-4.3%
4361	1.06	0.95	-10.4%
4362	1.46	1.14	-21.9%
4302 4410	3.42	3.26	-21.9% -4.7%
4420	3.42 3.17	3.67	-4.7% 15.8%
4420 4431	3.17 1.44	3.67 1.35	-6.2%
4431 4432	1.44 1.68	1.66	-0.2% -1.2%
4432 4439	1.78	1.62	
4459 4452	2.79	2.66	-9.0% -4.7%
4452 4459	2.79	2.26	-4.7% -2.6%
4409	2.32	2.20	<b>-</b> 2.0%



#### **Exhibit V**

4470       5.58       4.25         4484       3.13       2.96         4493       3.79       3.15	-23.8% -5.4% -16.9% -10.3% -4.3% -19.5% 0.0% -23.6%
4484       3.13       2.96         4493       3.79       3.15	-5.4% -16.9% -10.3% -4.3% -19.5% 0.0%
4484       3.13       2.96         4493       3.79       3.15	-5.4% -16.9% -10.3% -4.3% -19.5% 0.0%
	-16.9% -10.3% -4.3% -19.5% 0.0%
	-10.3% -4.3% -19.5% 0.0%
4511 0.39 0.35	-19.5% 0.0%
4557 1.87 1.79	0.0%
4558 3.02 2.43	
4568 4.32 4.32	-23.6%
4581 2.12 1.62	
4583 4.46 4.64	4.0%
4597 0.99 0.90	-9.1%
4611 1.43 1.34	-6.3%
4635 2.20 2.42	10.0%
4653 1.51 1.57	4.0%
4665 7.17 8.15	13.7%
4670 5.09 4.81	-5.5%
4683 2.86 2.62	-8.4%
4686 1.45 1.38	-4.8%
4692 0.69 0.60	-13.0%
4693 0.60 0.55	-8.3%
4703 2.24 2.09	-6.7%
4716 6.11 5.94	-2.8%
4717 1.49 1.60	7.4%
4720 1.64 1.65	0.6%
4740 1.13 1.08	-4.4%
4741 3.12 3.14	0.6%
4751 2.06 2.02	-1.9%
4771 2.78 2.59	-6.8%
4777 4.51 4.52	0.2%
4825 1.03 0.88	-14.6%
4828 2.11 2.16	2.4%
4829 1.25 1.22	-2.4%
4902 2.69 2.84	5.6%
4923 0.93 0.89	-4.3%
4940       2.00       1.97         5020       5.06       4.71	-1.5%
	-6.9%
5022       6.65       6.58         5037       36.40       33.47	-1.1%
5040 16.68 19.01	-8.0% 14.0%
5057 14.72 10.90	-26.0%
5057 14.72 10.90 5059 59.02 48.17	-20.0% -18.4%
5067 7.18 6.65	-10.4% -7.4%
5069 29.31 32.01	-7.4% 9.2%
5102 4.99 5.32	9.2% 6.6%
5102 4.99 5.32 5.83	-10.7%
5160 3.73 2.93	-10.7%



#### **Exhibit V**

Class	Current	Proposed	Percent
<u>Code</u>	<u>01/01/10</u>	<u>01/01/11</u>	<u>Change</u>
5183	4.61	4.07	-11.7%
5188	3.42	3.69	7.9%
5190	3.07	2.93	-4.6%
5191	0.90	0.83	-7.8%
5192	3.71	3.13	-15.6%
5213	7.17	5.98	-16.6%
5215	5.25	4.65	-11.4%
5221	4.74	4.40	-7.2%
5222	7.82	7.27	-7.0%
5223	6.43	6.82	6.1%
5348	5.77	5.05	-12.5%
5402	5.15	3.97	-22.9%
5403	5.85	5.54	-5.3%
5437	5.28	5.09	-3.6%
5443	3.95	3.39	-14.2%
5445	4.23	4.11	-2.8%
5462	4.63	4.38	-5.4%
5472	7.76	6.99	-9.9%
5473	7.27	7.29	0.3%
5474	4.86	4.93	1.4%
5478	6.00	5.56	-7.3%
5479	5.72	5.17	-9.6%
5480	6.20	5.65	-8.9%
5491	2.04	2.32	13.7%
5505	5.12	4.69	-8.4%
5506	5.75	5.50	-4.3%
5515	4.92	5.07	3.0%
5535	4.74	4.41	-7.0%
5537	4.00	3.66	-8.5%
5551	15.82	16.38	3.5%
5606	2.43	2.11	-13.2%
5610	4.31	4.73	9.7%
5645	8.44	8.54	1.2%
5651	7.87	8.54	8.5%
5703	17.66	16.01	-9.3%
5705	7.26	8.27	13.9%
5951	0.55	0.47	-14.5%
6003	7.91	6.79	-14.2%
6005	12.79	11.51	-10.0%
6045	1.96	1.69	-13.8%
6204	9.67	8.79	-9.1%
6206	3.04	3.18	4.6%
6213	1.98	1.85	-6.6%
6214	2.84	3.09	8.8%
6216	9.02	9.86	9.3%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
6217	4.89	4.88	-0.2%
6229	5.48	4.77	-13.0%
6233	3.16	2.87	-9.2%
6235	9.96	10.50	5.4%
6236	12.71	10.72	-15.7%
6237	1.81	1.50	-17.1%
6251	12.69	12.76	0.6%
6252	11.79	11.53	-2.2%
6260	5.86	5.39	-8.0%
6306	6.79	6.47	-4.7%
6319	3.39	2.65	-21.8%
6325	3.93	3.76	-4.3%
6400	7.40	6.41	-13.4%
6503	N/A	1.92	N/A
6504	2.16	1.92	-11.1%
6702	11.46	9.94	-13.3%
6703	15.19	13.80	-9.2%
6704	12.73	11.04	-13.3%
6824	7.58	6.93	-8.6%
6825	6.46	5.54	-14.2%
6826	6.79	6.30	-7.2%
6834	3.96	3.88	-2.0%
6835	3.19	3.00	-6.0%
6836	3.82	4.33	13.4%
6872	14.59	13.46	-7.7%
6874	24.82	21.67	-12.7%
6882	3.32	3.40	2.4%
6884	9.23	8.67	-6.1%
7016	3.90	3.16	-19.0%
7024	4.33	3.51	-18.9%
7038	7.70	6.61	-14.2%
7046	12.55	11.55	-8.0%
7047	5.17	4.39	-15.1%
7050	10.20	9.18	-10.0%
7090	8.55	7.34	-14.2%
7098	13.94	12.83	-8.0%
7099	16.63	16.04	-3.5%
7133	3.08	3.51	14.0%
7151	3.74	4.26	13.9%
7152	4.96	5.92	19.4%
7153	4.16	4.74	13.9%
7207	8.44	8.17 5.71	-3.2%
7222	7.40	5.71	-22.8%
7228	6.26	5.89	-5.9% 5.0%
7229	6.58	6.25	-5.0%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
7230	3.88	4.50	16.0%
7231	6.80	7.88	15.9%
7232	3.70	4.29	15.9%
7250	4.62	5.15	11.5%
7309	26.87	22.50	-16.3%
7313	6.29	5.23	-16.9%
7317	8.37	8.34	-0.4%
7327	11.20	13.44	20.0%
7333	3.10	3.12	0.6%
7335	3.44	3.47	0.9%
7337	4.10	4.34	5.9%
7350	6.48	6.50	0.3%
7360	7.65	6.95	-9.2%
7370	3.55	3.68	3.7%
7380	4.18	4.13	-1.2%
7382	3.59	3.31	-7.8%
7390	5.30	5.97	12.6%
7394	17.58	13.37	-23.9%
7395	19.53	14.85	-24.0%
7398	23.30	18.56	-20.3%
7402	0.21	0.19	-9.5%
7403	3.41	3.46	1.5%
7405	0.93	0.75	-19.4%
7420	33.86	25.74	-24.0%
7421	1.53	1.17	-23.5%
7422	1.95	2.09	7.2%
7425	4.66	3.55	-23.8%
7431	2.44	1.97	-19.3%
7445	0.50	0.40	-20.0%
7453	1.31	1.06	-19.1%
7502	3.91	3.95	1.0%
7515 7500	1.18	1.12	-5.1%
7520	3.93	4.04	2.8%
7538	13.47	10.53	-21.8%
7539	4.26	3.56	-16.4%
7540 7500	3.93	3.59	-8.7%
7580	1.98	2.11	6.6%
7590	5.78	4.40	-23.9%
7600	1.90	1.91	0.5%
7601	5.96	4.10	-31.2%
7605 7640	2.43	2.11	-13.2%
7610 7611	0.54	0.52	-3.7%
7611 7612	5.77	3.88	-32.8%
7612	9.75 4.71	6.27	-35.7%
7613	4.71	3.83	-18.7%



#### **Exhibit V**

Class	Current	Proposed	Percent
<u>Code</u>	<u>01/01/10</u>	<u>01/01/11</u>	<u>Change</u>
7705	3.55	4.11	15.8%
7710	4.83	5.07	5.0%
7711	4.83	5.07	5.0%
7720	2.69	2.58	-4.1%
7855	10.33	8.96	-13.3%
8001	1.57	1.48	-5.7%
8002	3.60	2.99	-16.9%
8006	1.69	1.92	13.6%
8008	0.88	0.82	-6.8%
8010	1.59	1.56	-1.9%
8013	0.41	0.45	9.8%
8015	0.53	0.54	1.9%
8017	1.29	1.28	-0.8%
8018	2.35	2.22	-5.5%
8021	2.11	1.96	-7.1%
8031	2.16	2.26	4.6%
8032	1.68	1.60	-4.8%
8033	1.68	1.68	0.0%
8034	3.14	2.87	-8.6%
8037	na	1.28	na
8039	1.55	1.49	-3.9%
8044	2.75	2.70	-1.8%
8045	0.37	0.37	0.0%
8046	2.29	2.15	-6.1%
8047	1.11	1.05	-5.4%
8058	2.36	2.20	-6.8%
8061	1.93	1.76	-8.8%
8072	0.85	0.71	-16.5%
8102	3.67	3.08	-16.1%
8103	3.17	2.49	-21.5%
8105	3.64	3.23	-11.3%
8106	5.54	5.65	2.0%
8107	2.92	3.01	3.1%
8111	2.54	2.22	-12.6%
8116	2.33	2.35	0.9%
8203	6.62	6.83	3.2%
8204	3.24	2.91	-10.2%
8209	2.95	2.99	1.4%
8215	3.73	3.44	-7.8%
8227	4.06	3.93	-3.2%
8232	5.44	5.23	-3.9%
8233	5.46	4.72	-13.6%
8235	4.03	3.61	-10.4%
8263	10.56	9.16	-13.3%
8264	5.61	4.90	-12.7%



#### **Exhibit V**

Class Code	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
8265	5.67	6.37	12.3%
8279	6.55	5.78	-11.8%
8288	6.01	5.58	-7.2%
8291	4.33	4.42	2.1%
8292	4.65	4.37	-6.0%
8293	7.29	6.91	-5.2%
8304	5.44	5.78	6.3%
8350	6.02	6.76	12.3%
8353	3.47	3.28	-5.5%
8370	2.64	2.84	7.6%
8381	1.70	1.63	-4.1%
8385	2.10	2.02	-3.8%
8387	2.65	2.48	-6.4%
8391	2.45	2.42	-1.2%
8392	3.31	3.17	-4.2%
8393	1.72	1.62	-5.8%
8500	5.08	4.44	-12.6%
8601	0.49	0.48	-2.0%
8602	0.49	0.48	-2.0%
8603	0.21	0.19	-9.5%
8606	2.63	2.57	-2.3%
8709	3.49	4.18	19.8%
8719	1.95	2.06	5.6%
8720	1.40	1.45	3.6%
8721	0.36	0.26	-27.8%
8725	1.40	1.45	3.6%
8726	3.66	3.27	-10.7%
8734	0.50	0.46	-8.0%
8737	0.45	0.41	-8.9%
8738	0.60	0.57	-5.0%
8742	0.37	0.34	-8.1%
8745	4.64	5.15	11.0%
8748	0.79	0.67	-15.2%
8755	0.32	0.35	9.4%
8799	1.68	1.47	-12.5%
8800	1.68	1.60	-4.8%
8803	0.10	0.08	-20.0%
8805	0.28	0.26	-7.1%
8810	0.21	0.19	-9.5%
8814	0.26	0.23	-11.5%
8815	0.34	0.32	-5.9%
8820	0.25	0.21	-16.0%
8824	2.27	2.40	5.7%
8825	1.78	1.58	-11.2%
8826	2.12	1.94	-8.5%



#### **Exhibit V**

Class <u>Code</u>	Current <u>01/01/10</u>	Proposed <u>01/01/11</u>	Percent <u>Change</u>
8829	1.92	1.93	0.5%
8831	1.53	1.59	3.9%
8832	0.33	0.30	-9.1%
8833	1.03	1.00	-2.9%
8835	2.00	1.97	-1.5%
8861	1.15	1.17	1.7%
8868	0.36	0.33	-8.3%
8869	0.75	0.81	8.0%
8871	0.21	0.20	-4.8%
8901	0.17	0.16	-5.9%
9012	1.10	1.01	-8.2%
9014	2.80	2.87	2.5%
9015	2.67	2.65	-0.7%
9016	3.63	3.57	-1.7%
9019	2.04	1.71	-16.2%
9033	1.79	1.77	-1.1%
9040	3.44	3.56	3.5%
9044	1.51	1.39	-7.9%
9052	2.08	1.95	-6.3%
9058	1.27	1.24	-2.4%
9060	1.35	1.30	-3.7%
9061	1.50	1.46	-2.7%
9062	1.51	1.58	4.6%
9063	0.77	0.81	5.2%
9077	1.42	1.70	19.7%
9082	1.49	1.42	-4.7%
9083	1.34	1.28	-4.5%
9084	1.57	1.48	-5.7%
9089	1.39	1.31	-5.8%
9093	1.11	1.08	-2.7%
9101	3.17	3.35	5.7%
9102 9110	2.98 2.42	2.82 2.69	-5.4% 11.2%
9110	1.66	1.51	-9.0%
9156	1.69	1.66	-1.8%
9170	2.80	3.30	17.9%
9178	20.49	16.43	-19.8%
9178	20.49	19.46	-5.0%
9179	4.13	3.85	-6.8%
9182	2.46	2.42	-1.6%
9186	5.37	5.68	5.8%
9220	4.34	4.56	5.1%
9402	4.61	3.80	-17.6%
9403	7.21	7.20	-0.1%
9410	4.68	4.19	-10.5%
0.710	7.00	7.10	10.070

#### National Council on Compensation Insurance, Inc.

## Missouri

#### **Exhibit V**

Class <u>Code</u>	Current 01/01/10	Proposed 01/01/11	Percent Change
<u> </u>	<u> </u>	<u>•                                    </u>	<u> </u>
9501	2.62	2.55	-2.7%
9505	3.44	2.72	-20.9%
9516	3.04	3.58	17.8%
9519	3.12	3.45	10.6%
9521	3.88	4.01	3.4%
9522	2.75	2.79	1.5%
9534	5.27	4.77	-9.5%
9554	6.70	7.63	13.9%
9586	0.81	0.75	-7.4%
9600	1.77	1.78	0.6%
9620	0.93	0.86	-7.5%



# EXHIBIT VI Affiliate List

A M C O INSURANCE COMPANY

ACCIDENT FUND GENERAL INS CO

ACCIDENT FUND INS CO OF AMERICA

ACCIDENT FUND NATIONAL INS CO

ACCIDENT INSURANCE COMPANY INC

ACE AMERICAN INSURANCE COMPANY

ACE FIRE UNDERWRITERS INSURANCE COMPANY

ACE INDEMNITY INSURANCE COMPANY

ACE PROPERTY & CASUALTY INSURANCE COMPANY

**ACIG INS CO** 

**ACUITY A MUTUAL INS COMPANY** 

ADDISON INSURANCE COMPANY

ADVANTAGE WC INSURANCE CO

AIU INSURANCE CO (NATIONAL UNION FIRE OF PITTS PA)

AK NATIONAL INS CO

ALLIANZ GLOBAL RISKS US INS CO

ALLIED EASTERN IND CO

ALLIED PROPERTY AND CASUALTY INS CO

ALLMERICA FINANCIAL BENEFIT INS CO

AMERICAN ALTERNATIVE INSURANCE CORPORATION

AMERICAN AUTOMOBILE INSURANCE CO

AMERICAN BUSINESS AND PERSONAL INS MUTUAL INC

AMERICAN CASUALTY COMPANY OF READING PA

AMERICAN COMPENSATION INS CO

AMERICAN ECONOMY INS CO

AMERICAN FAMILY HOME INS CO

AMERICAN FAMILY MUTUAL INSURANCE CO

AMERICAN FIRE AND CASUALTY CO.

AMERICAN GUARANTEE AND LIABILITY INS CO

AMERICAN HOME ASSUR CO-NATIONAL UNION FIRE OF PIT

AMERICAN INS CO

AMERICAN INTERSTATE INS CO

AMERICAN MINING INS CO

AMERICAN MODERN HOME INS CO

AMERICAN NATIONAL PROPERTY AND CASUALTY CO

AMERICAN STATES INS CO A SAFECO COMPANY

AMERICAN ZURICH INS CO

AMERISURE INS CO

AMERISURE MUTUAL INS CO



AMERISURE PARTNERS INS CO

AMERITRUST INS CORP

AMTRUST INSURANCE CO OF KS INC

ARCH INSURANCE COMPANY

ARGONAUT GREAT CENTRAL INS CO

ARGONAUT INS CO

ARGONAUT MIDWEST INS CO

ASSOCIATED INDEMNITY CORP

ASSURANCE COMPANY OF AMERICA

ATHENA ASSURANCE CO

ATLANTIC SPECIALTY INS CO (ONEBEACON)

**AUTO OWNERS INS CO** 

**BANCINSURE INC** 

BANKERS STANDARD INS CO

BENCHMARK INSURANCE COMPANY

BERKLEY NATIONAL INSURANCE COMPANY

BERKLEY REGIONAL INS CO

BITUMINOUS CASUALTY CORP

BITUMINOUS FIRE AND MARINE INS CO

**BLOOMINGTON COMPENSATION INS CO** 

BLUE RIDGE INSURANCE CO

**BROTHERHOOD MUTUAL INS CO** 

CALIFORNIA INSURANCE COMPANY

CAMDEN FIRE INS ASSN

CAPITAL CITY INSURANCE COMPANY

CAPITOL INDEMNITY CORP

CAROLINA CASUALTY INS CO

CENTRE INSURANCE COMPANY

CHARTER OAK FIRE INS CO

CHARTIS CASUALTY COMPANY

CHARTIS PROPERTY CASUALTY COMPANY

CHEROKEE INS CO

CHRYSLER INS CO

CHUBB INDEMNITY INS CO

CHUBB NATIONAL INS CO

CHURCH MUTUAL INS CO

CINCINNATI CASUALTY COMPANY

CINCINNATI INDEMNITY COMPANY

CINCINNATI INS CO

CITIZENS INS CO OF AMERICA

CLARENDON NATIONAL INS CO

COLONIAL AMERICAN CASUALTY & SURETY CO

COLUMBIA NATIONAL INS CO



COMMERCE AND INDUSTRY INS CO

COMPANION COMMERCIAL INS CO

COMPANION PROPERTY AND CASUALTY INS CO

CONTINENTAL CASUALTY CO

CONTINENTAL INDEMNITY CO

CONTINENTAL INS CO

CONTINENTAL WESTERN INSURANCE COMPANY

COOPERATIVE MUTUAL INS CO

CORNHUSKER CASUALTY COMPANY

CRUM AND FORSTER INDEMNITY CO

**DAKOTA TRUCK UNDERWRITERS** 

DALLAS NATIONAL INSURANCE COMPANY

DELOS INSURANCE COMPANY

**DEPOSITORS INS CO** 

DIAMOND INS CO

DIAMOND STATE INS CO

DISCOVER PROPERTY & CASUALTY INS CO

EASTERN ADVANTAGE ASSURANCE COMPANY

EASTERN ALLIANCE INSURANCE COMPANY

**ELECTRIC INS CO** 

EMCASCO INS CO

**EMPLOYERS ASSURANCE COMPANY** 

EMPLOYERS FIRE INSURANCE COMPANY

EMPLOYERS INS CO OF WAUSAU

EMPLOYERS MUTUAL CASUALTY CO

EMPLOYERS PREFERRED INS CO

**EMPLOYERS SECURITY INS CO** 

ESURANCE INSURANCE CO OF NJ

**EVEREST NATIONAL INS CO** 

EVEREST REINSURANCE CO DIRECT

EXACT PROPERTY AND CASUALTY CO INC

FAIRFIELD INS CO

FAIRMONT SPECIALTY INSURANCE COMPANY

FARMERS CASUALTY INS CO

FARMERS INSURANCE EXCHANGE

FARMINGTON CASUALTY COMPANY

FARMLAND MUTUAL INSURANCE COMPANY

**FCCI INSURANCE COMPANY** 

FEDERAL INSURANCE COMPANY

FEDERATED MUTUAL INS CO

FEDERATED RURAL ELECTRIC INS EXCHANGE

FEDERATED SERVICE INS CO

FIDELITY & DEPOSIT COMPANY OF MARYLAND



FIDELITY & GUARANTY INS UNDERWRITERS

FIDELITY & GUARANTY INSURANCE CO

FIREMANS FUND INSURANCE CO

FIREMENS INS CO OF WASHINGTON DC

FIRST DAKOTA INDEMNITY CO

FIRST LIBERTY INS CORP

FIRST NATIONAL INS CO OF AMERICA

FIRST NONPROFIT INS CO

FIRSTCOMP INSURANCE CO

FLORISTS MUTUAL INSURANCE CO

FRANK WINSTON CRUM INSURANCE INC

FUEL MARKETERS INSURANCE TRUST

**GATEWAY INS CO** 

GENERAL CASUALTY COMPANY OF WISCONSIN

GENERAL CASUALTY INSURANCE COMPANY

GENERAL INS CO OF AMERICA

**GENESIS INS CO** 

GRANITE STATE INSURANCE COMPANY

GREAT AMERICAN ALLIANCE INS CO

**GREAT AMERICAN ASSURANCE COMPANY** 

GREAT AMERICAN INS CO OF NY

GREAT AMERICAN INSURANCE COMPANY

GREAT DIVIDE INSURANCE COMPANY

**GREAT NORTHERN INS CO** 

GREAT WEST CASUALTY COMPANY

**GREENWICH INS CO** 

GRINNELL MUTUAL REINSURANCE CO

**GUARANTEE INS CO** 

**GUIDEONE ELITE INS CO** 

**GUIDEONE MUTUAL INS CO** 

HANOVER AMERICAN INS CO

HANOVER INS CO

HARBOR SPECIALTY INS CO

HARCO NATIONAL INS CO

HARLEYSVILLE INSURANCE COMPANY

HARLEYSVILLE MUTUAL INS CO

HARTFORD ACCIDENT AND INDEMNITY CO

HARTFORD CASUALTY INS CO

HARTFORD FIRE INSURANCE CO

HARTFORD INS CO OF IL

HARTFORD INS CO OF MIDWEST

HARTFORD INS CO OF THE SOUTHEAST

HARTFORD UNDERWRITERS INS CO



HAWKEYE-SECURITY INS CO

ILLINOIS CASUALTY COMPANY

ILLINOIS NATIONAL INSURANCE COMPANY

INDEMNITY INS CO OF N AMERICA (INA INS) (CT GEN)

INS CO OF NORTH AMERICA

INS CO OF THE STATE PA

INS CO OF THE WEST

KODIAK INSURANCE CO

LIBERTY INS CORP

LIBERTY MUTUAL FIRE INS CO

LIBERTY MUTUAL INS CO

LM GENERAL INS CO

LM INS CORP

LM PERSONAL INS CO

LM PROPERTY AND CASUALTY INS CO

LUMBERMENS UNDERWRITING ALLIANCE

MA BAY INS CO

MANUFACTURERS ALLIANCE INS CO

MARKEL INSURANCE CO

MARYLAND CASUALTY COMPANY

MCDONALDS OPERATORS RISK MGMT ASSOC OF MO

MEMIC INDEMNITY CO

MERIDIAN CITIZENS MUTUAL INSURANCE CO

MERIDIAN SECURITY INSURANCE COMPANY

MI MILLERS MUTUAL INS CO

MID CENTURY INS CO

MIDWEST BUILDERS CASUALTY MUTUAL COMPANY

MIDWEST EMPLOYERS CASUALTY CO

MIDWEST INS CO

MIDWESTERN INDEMNITY CO

MILBANK INSURANCE COMPANY

MILWAUKEE CASUALTY INSURANCE CO (AMTRUST GROUP)

MISSOURI RESTAURANT ASSOCIATION INSURANCE TRUST

MITSUI SUMITOMO INS CO OF AMERICA

MITSUI SUMITOMO INS USA INC

MO CHAMBER OF COMMERCE SI FUND

MO EMPLOYERS MUTUAL INS CO

MO MOVERS RISK MANAGEMENT TRUST

MO RETAILERS INS TRUST

MO RURAL SERVICES WC INS TRUST

MO WOOD INDUSTRY INS TRUST

MONROE GUARANTY INS CO

NATIONAL AMERICAN INS CO



NATIONAL CASUALTY CO

NATIONAL FARMERS UNION PROP AND CAS CO (QBE)

NATIONAL FIRE INS CO OF HARTFORD

NATIONAL INTERSTATE INS CO

NATIONAL SURETY CORP

NATIONAL TRUST INS CO

NATIONAL UNION FIRE INS CO OF PITTSBURG PA

NATIONWIDE AGRIBUSINESS INS CO

NATIONWIDE MUTUAL FIRE INS CO

NATIONWIDE MUTUAL INS CO

NATIONWIDE PROPERTY AND CASUALTY INS CO

NETHERLANDS INSURANCE COMPANY

NEW HAMPSHIRE INSURANCE COMPANY

NIPPONKOA INS CO LIMITED (US BRANCH)

NORTH AMERICAN ELITE INSURANCE CO

NORTH AMERICAN SPECIALTY INS CO

NORTH POINTE INS CO

NORTH RIVER INS CO

NORTHERN ASSURANCE CO OF AMERICA

NORTHERN INSURANCE CO OF N Y

NOVA CASUALTY COMPANY

OAK RIVER INSURANCE COMPANY

OH CASUALTY INS CO

OH FARMERS INS CO

OHIO SECURITY INS CO

OLD REPUBLIC GENERAL INSURANCE CORPORATION

OLD REPUBLIC INS CO

ONEBEACON AMERICA INS CO

ONEBEACON INSURANCE COMPANY

OWNERS INSURANCE COMPANY

PA GENERAL INS CO

PA MANUFACTURERS ASSN INS CO

PA MANUFACTURERS INDEMNITY CO

PA NATIONAL MUTUAL CAS INS CO

PACIFIC EMPLOYERS INS CO

PACIFIC INDEMNITY CO

PEERLESS INDEMNITY INS CO

PEERLESS INSURANCE COMPANY

PENN AMERICA INSURANCE COMPANY

PENN MILLERS INS CO

PETROLEUM CASUALTY CO

PHARMACISTS MUTUAL INS CO

PHOENIX INS CO



PLAZA INSURANCE CO

PRAETORIAN INSURANCE COMPANY

PREFERRED PROFESSIONAL INSURANCE COMPANY

PREMIER GROUP INS CO

PROPERTY AND CASUALTY INS CO OF HARTFORD

PROSIGHT SPECIALTY INSURANCE CO

PROTECTIVE INS CO

PUBLIC SERVICE MUTUAL INS

**QBE INSURANCE CORPORATION** 

REGENT INSURANCE COMPANY

REPUBLIC INDEMNITY CO OF CA

REPUBLIC INDEMNITY COMPANY OF AMERICA

**ROCKFORD MUTUAL INS CO** 

**ROCKWOOD CASUALTY INS CO** 

SAFECO INS CO OF AMERICA

SAFETY FIRST INS CO

SAFETY NATIONAL CASUALTY CORP

SAVERS PROPERTY & CASUALTY INS CO

SEABRIGHT INSURANCE CO

SECURA INSURANCE A MUTUAL CO

SECURA SUPREME INS CO

SECURITY NATIONAL INS CO (AMTRUST GROUP)

SELECTIVE INS CO OF SC

SELECTIVE INS CO OF THE SOUTHEAST

SELECTIVE INSURANCE COMPANY OF AMERICA

SELECTIVE WAY INS CO

SENECA INSURANCE CO

SENTINEL INS CO

SENTRY CASUALTY CO

SENTRY INSURANCE A MUTUAL CO

SENTRY SELECT INSURANCE COMPANY

SFM MUTUAL INS CO

SOMPO JAPAN INSURANCE CO OF AMERICA

SOUTHERN INS CO

SPARTA INSURANCE COMPANY

ST PAUL FIRE AND MARINE INS CO

ST PAUL GUARDIAN INS CO

ST PAUL MERCURY INS CO

ST PAUL PROTECTIVE INS CO

STANDARD FIRE INSURANCE COMPANY

STAR INS CO

STARNET INSURANCE COMPANY

STATE AUTO PROPERTY AND CASUALTY INS CO



STATE AUTOMOBILE MUTUAL INS CO

STATE FARM FIRE AND CASUALTY CO

STATE NATIONAL INSURANCE COMPANY

SUA INSURANCE COMPANY

THE INSURANCE COMPANY

**TECHNOLOGY INSURANCE CO** 

TM CASUALTY INS CO

TNUS INSURANCE CO

TOKIO MARINE AND NICHIDO FIRE INS CO LTD US BRANCH

TOWER INS CO OF NY

TOWER NATIONAL INS CO

TRANS PACIFIC INS CO

TRANSGUARD INS CO OF AMERICA INC

TRANSPORTATION INS CO

TRAVELERS CASUALTY & SURETY CO OF AMERICA

TRAVELERS CASUALTY AND SURETY CO

TRAVELERS CASUALTY INS CO OF AMERICA

TRAVELERS COMMERCIAL CASUALTY CO

TRAVELERS INDEMNITY CO

TRAVELERS INDEMNITY CO OF AMERICA

TRAVELERS INDEMNITY CO OF CT

TRAVELERS PROPERTY CASUALTY CO OF AMERICA

TRI STATE INSURANCE COMPANY MINNESOTA

TRIANGLE INSURANCE COMPANY INC

TRUCK INSURANCE EXCHANGE

TRUMBULL INS CO

TWIN CITY FIRE INS CO

**ULLICO CASUALTY CO** 

UNION INS CO OF PROVIDENCE

UNION INSURANCE COMPANY

UNITED FIRE AND CASUALTY CO

UNITED NATIONAL CASUALTY INS CO

UNITED NATIONAL SPECIALTY INS CO

UNITED STATES FIDELITY AND GUARANTY CO

UNITED WI INS CO

UNIVERSAL UNDERWRITERS INS CO

US FIRE INS CO

US SPECIALTY INS CO

UTICA MUTUAL INS CO

VALLEY FORGE INS CO

VANLINER INS CO

**VIGILANT INS CO** 

WAUSAU BUSINESS INSURANCE COMPANY



WAUSAU UNDERWRITERS INSURANCE COMPANY
WESCO INSURANCE COMPANY (AMTRUST GROUP)
WEST AMERICAN INS CO
WEST BEND MUTUAL INS CO
WESTFIELD INS CO
WESTPORT INSURANCE CORPORATION
WILLIAMSBURG NATIONAL INS CO
WORK FIRST CASUALTY CO
XL INSURANCE AMERICA INC
XL SPECIALTY INS CO
ZENITH INS CO
ZURICH AMERICAN INS CO OF IL



#### **NCCI KEY CONTACTS**

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# MISSOURI WORKERS COMPENSATION CONTRACTING CLASSIFICATION PREMIUM ADJUSTMENT PROGRAM (CCPAP)

#### Formula Credits Based on Previous and Current Programs

Formula Credit or Table Credit Effective During:

Wage	Ra	nge	Midpoint	2011*	2010*
\$18.00	to	\$18.49	18.25	0.0%	0.0
\$18.50	to	\$18.99	18.75	0.0%	0.0
\$19.00	to	\$19.49	19.25	0.8%	0.1
\$19.50	to	\$19.99	19.75	2.6%	1.8
\$20.00	to	\$20.49	20.25	4.2%	3.5
\$20.50	to	\$20.99	20.75	5.8%	5.1
\$21.00	to	\$21.49	21.25	7.3%	6.7
\$21.50	to	\$21.99	21.75	8.8%	8.1
\$22.00	to	\$22.49	22.25	10.1%	9.5
\$22.50	to	\$22.99	22.75	11.4%	10.8
\$23.00	to	\$23.49	23.25	12.7%	12.1
\$23.50	to	\$23.99	23.75	13.9%	13.3
\$24.00	to	\$24.49	24.25	15.1%	14.5
\$24.50	to	\$24.99	24.75	16.2%	15.6
\$25.00	to	\$25.49	25.25	17.2%	16.7
\$25.50	to	\$25.99	25.75	18.3%	17.7
\$26.00	to	\$26.49	26.25	19.3%	18.7
\$26.50	to	\$26.99	26.75	20.2%	19.7
\$27.00	to	\$27.49	27.25	21.1%	20.6
\$27.50	to	\$27.99	27.75	22.0%	21.5
\$28.00	to	\$28.49	28.25	22.8%	22.4
\$28.50	to	\$28.99	28.75	23.7%	23.2
\$29.00	to	\$29.49	29.25	24.5%	24.0
\$29.50	to	\$29.99	29.75	25.2%	24.8
\$30.00	to	\$30.49	30.25	26.0%	25.5
\$30.50	to	\$30.99	30.75	26.7%	26.2
\$31.00	to	\$31.49	31.25	27.4%	26.9
\$31.50	to	\$31.99	31.75	28.0%	27.6
\$32.00	to	\$32.49	32.25	28.7%	28.3
\$32.50	to	\$32.99	32.75	29.3%	28.9
\$33.00	to	\$33.49	33.25	29.9%	29.5
\$33.50	to	\$33.99	33.75	30.5%	30.1
\$33.30	to	\$33.99 \$34.49	34.25	31.1%	30.7
\$34.50	to	\$34.49	34.75	31.7%	31.3
\$34.30 \$35.00	to	\$35.49	35.25	32.2%	31.8
\$35.50 \$35.50	to	\$35.49 \$35.99	35.75	32.7%	32.3
\$36.00	to	\$36.49	36.25	33.3%	32.9
\$36.50	to	\$36.99	36.75	33.8%	33.4
\$30.30	to	\$30.99 \$37.49	37.25	34.2%	33.9
<u> </u>				- · - · ·	
\$37.50 \$38.00	to	\$37.99 \$38.49	37.75 38.25	34.7% 35.2%	34.3
\$38.00 \$38.50	to		38.25	35.2% 35.6%	34.8
\$38.50	to	\$38.99 \$30.40	38.75		35.3
\$39.00	to	\$39.49	39.25	36.1%	35.7
\$39.50	to	\$39.99	39.75	36.5%	36.1
\$40.00	and	ovei		varies	vari
	Average Weekly Wage \$761.06 \$769.				
Average We	eklv	Wage		\$761.06	\$769.

<sup>\* [1.0 - (</sup>Average Hourly Wage)/(Midpoint of Wage Range)] x 0.70

SERFF Tracking #: NCCI-126754603 State Tracking #: Company Tracking #: MISSOURI RATE FILING

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: Missouri Advisory Voluntary Loss Costs - Effective January 1, 2011

Project Name/Number: /

### **Supporting Document Schedules**

Satisfied - Item:	Actuarial Justification	
Comments:	This information is contained in the Technical supplement. Certification is attached	
Attachment(s):	Actuarial Certification.pdf	
Item Status:	REVIEWED	
Status Date:	01/26/2011	
Satisfied - Item:	Electronic Rate Submission	
Comments:	Complete	
Attachment(s):	Complete	
Item Status:	REVIEWED	
Status Date:	01/26/2011	
Bypassed - Item:	Exhibits A & B (20 CSR 500-6.950)(2)	
Bypass Reason:	NA	
Attachment(s):		
Item Status:	REVIEWED	
Status Date:	01/26/2011	
Satisfied - Item:	Filing Memorandum	
Comments:		
Attachment(s):	Filing Memo.pdf	
Item Status:	REVIEWED	
Status Date:	01/26/2011	



#### **Actuarial Certification**

The information contained in this filing has been prepared under the direction of the undersigned actuary in accordance with applicable Actuarial Standards of Practice as promulgated by the Actuarial Standards Board. The Actuarial Standards Board is vested by the U.S.-based actuarial organizations with the responsibility for promulgating Actuarial Standards of Practice for actuaries providing professional services in the United States. Each of these organizations requires its members, through its *Code of Professional Conduct*, to observe the Actuarial Standards of Practice when practicing in the United States.

Filing prepared by:

Angela Moshee

Angela McGhee, FCAS, MAAA

Director and Actuary